

FLORIDA EMPLOYMENT REVIEW

A Quarterly



December 1941

FLORIDA INDUSTRIAL COMMISSION

TALLAHASSEE

PUBLISHED BY DEPARTMENT OF RESEARCH & STATISTICS

F331.053
I6.R

FLORIDA STATE LIBRARY

FLORIDA INDUSTRIAL COMMISSION

B. A. WILLIAMS, Chairman

M. J. FOLEY

A. W. RITZAU

Employment Service Division

L. S. RICKARD, Director

Unemployment Compensation Division

FRED B. BRADSHAW, Director

FUNCTIONS OF THE FLORIDA INDUSTRIAL COMMISSION

The Florida Industrial Commission is responsible for the administration of the employment security program in Florida*. It attempts to bring together unemployed workers and job openings and to maintain the unemployed worker for short periods of time between jobs by the payment of unemployment benefits.

EMPLOYMENT SERVICE DIVISION

It is the chief function of the Florida State Employment Service to prevent the unemployed from needless and futile wandering either within a community or between communities. To this end the Employment Service maintains a file concerning unemployed workers and other job seekers classified by occupation and other characteristics pertinent to their ability to perform certain types of jobs and seeks to acquaint employers with the quality and quantity of workers it has available. Thus time and trouble can be saved the employer in searching for workers with the proper qualifications. In order to be able to offer the maximum possible service, the Florida State Employment Service works in cooperation with all the other state employment services so that, if necessary, the entire country can be called upon to furnish workers with skills which are especially needed in Florida. In fact, workers

with special skills needed in Florida have been drawn from many other states and the Florida State Employment Service has supplied workers for jobs throughout the United States and its territories because of the increased demand for specialized types of workers in various national defense activities.

UNEMPLOYMENT COMPENSATION DIVISION

It is the function of the Unemployment Compensation Division to administer the payment of unemployment benefits to unemployed workers who are ready, willing and able to work and who are otherwise eligible to receive such benefits in accordance with the Florida Unemployment Compensation Law.

Covered Workers:

All types of workers in Florida are not covered by the Florida Unemployment Compensation Law. The principal excluded employments are: (1) domestic service in a private home, (2) agricultural labor, (3) employment by the local, state or Federal Government, and (4) employment by inter-state railroads which have a national unemployment compensation system of their own. In addition, those workers who are employed by firms which employ less than eight workers in twenty different calendar weeks during the current or preceding year are not covered by the Law, with certain exceptions.

*The Florida Industrial Commission also administers the Florida Workmen's Compensation Law but this division of its activities is not integrated with the employment security divisions.

(Continued Inside Back Cover)

F L O R I D A E M P L O Y M E N T R E V I E W

Published Quarterly by Department of
Research and Statistics
Florida Industrial Commission

December 1941

C O N T E N T S

	<u>Page</u>
Florida State Employment Service Federalized	1
State Summary of Employment Security Operations	2
Review of the Quarter	3
Special Articles	
Partial Unemployment Compensation in Florida By George W. Stubbs	4
The Florida State Employment Service in the Program of Vocational Training for Defense Workers By Vernon Bronson	7
Employment and Pay Roll Indexes	9
Employment Service Operations	
Analysis	12
Tables and Charts	13
Unemployment Compensation Operations	
Analysis	24
Tables and Charts	26

FLORIDA EMPLOYMENT REVIEW, DEPARTMENT OF RESEARCH AND STATISTICS, FLORIDA INDUSTRIAL COMMISSION, TALLAHASSEE, FLORIDA. ROBERT B. BEASLEY, CHIEF OF THE DEPARTMENT OF RESEARCH AND STATISTICS. JOHN BRANDT, EDITOR. SPECIAL ARTICLES FROM ANY MEMBER OF THE PERSONNEL OF THE FLORIDA INDUSTRIAL COMMISSION ARE SOLICITED.

FLORIDA STATE EMPLOYMENT SERVICE FEDERALIZED

On January 1, 1942, the Florida State Employment Service, a major division of the Florida Industrial Commission, was federalized by an executive order of the President of the United States under his wartime powers over governmental agencies and became the United States Employment Service for Florida.

In order that there should be a clear and definite understanding by all parties as to the responsibilities of the personnel of the two agencies in the matter of claims activities, a joint statement was made by the Chairman of the Florida Industrial Commission and the Director of the United States Employment Service for Florida. This in effect dispelled any grounds for lack of confidence on the part of the workers who might be claiming benefits, or on the part of employers as to the manner in which this job is performed.

The act of federalization did not materially alter the functions of the Employment Service with reference to unemployment compensation. In fact, physically the change is one in name only.

Under direct national guidance the Employment Service acts as a part of a federal organization. The need for skilled workers throughout the United States is a pressing matter in this period of all-out war production. Labor supply and demand has gone beyond the limits of state boundaries. As manpower is needed on a nation-wide basis for the armed forces, so must the labor supply of the Nation be mobilized. Skilled workers in Florida in occupations for which there is no demand must be sent to places where a shortage exists. Federalization provides for quick matching of the supply and demand for labor in various sections of the country.

Some phases of this activity may be seen in the system of clearance of labor from the local to the state, to the region, and to national levels, training being conducted in one section of the United States for industries in another. Through these actions unemployed skilled workers will be placed where they are most needed and trainees from non-industrial communities placed in the work for which they were trained wherever it might be.

Uniformity of procedures, reports, and analyses would lead to a clearer understanding with one policy established to govern all. Unified command is needed for the most efficient functioning of the war effort, and one expression of this has been made in the field labor.

It is planned that subsequent issues of the Florida Employment Review will appear as joint publications of the Florida Industrial Commission, Unemployment Compensation Division, and the United States Employment Service for Florida. Editorial supervision will be retained in the Research and Statistics Unit of the Employment Service, formerly the Department of Research and Statistics of the Florida Industrial Commission.

STATE SUMMARY OF EMPLOYMENT SECURITY OPERATIONS

EMPLOYMENT SERVICE

	4TH QUARTER 1941	3RD QUARTER 1941	4TH QUARTER 1940	PER CENT CHANGE (4TH QUARTER 1941 FROM 3RD QUARTER 1941)	PER CENT CHANGE (4TH QUARTER 1941 FROM 4TH QUARTER 1940)
NEW APPLICATIONS	40,773	33,848	60,682	+ 20.5	- 32.8
RENEWALS	27,273	22,357	21,953	+ 22.0	+ 24.2
ACTIVE FILE	89,350	110,995	71,526	- 19.5	+ 24.9
PLACEMENTS	21,341	16,560	39,307	+ 28.9	- 45.7

UNEMPLOYMENT COMPENSATION

ADDITIONS TO FUNDS:

NET COLLECTIONS	\$1,988,090.33	\$1,944,621.30	\$1,538,530.05	+ 2.2	+ 29.2
INTEREST	<u>89,060.53</u>	<u>85,048.52</u>	<u>84,785.69</u>	+ 4.7	+ 5.0
TOTAL	\$2,077,150.86	\$2,029,669.82	1,623,315.74	+ 2.3	+ 28.0

BENEFIT PAYMENTS:

NUMBER	143,870	218,194	142,910	- 34.1	+ 0.7
AMOUNT	\$1,390,854.50	\$2,104,378.29	\$1,380,281.00	- 33.9	+ 0.8

CLAIMS RECEIVED*:

INITIAL	19,925	36,584	13,216	- 45.5	+ 50.8
WAITING PERIOD	15,900	42,147	19,198	- 62.3	- 17.2
COMPENSABLE	<u>128,708</u>	<u>206,810</u>	<u>129,200</u>	- 37.8	- 0.4
TOTAL	164,533	285,541	161,614	- 42.4	+ 1.8

AGENT STATE CLAIMS RECEIVED:

INITIAL	7,005	2,617	7,952	+167.7	- 11.9
CONTINUED	<u>38,516</u>	<u>22,996</u>	<u>43,243</u>	+ 67.5	- 10.9
TOTAL	45,521	25,613	51,195	+ 77.7	- 11.1

LIABLE STATE CLAIMS RECEIVED:

INITIAL	3,236	4,828	2,617	- 33.0	+ 23.7
CONTINUED	<u>17,070</u>	<u>23,628</u>	<u>12,642</u>	- 27.8	+ 35.0
TOTAL	20,306	28,456	15,259	- 28.6	+ 33.1

INITIAL DETERMINATIONS:

ELIGIBLE	13,490	28,523	7,129	- 52.7	+ 89.2
INELIGIBLE	<u>6,899</u>	<u>12,639</u>	<u>6,848</u>	- 45.4	+ 0.7
TOTAL	20,389	41,162	13,977	- 50.5	+ 45.9

*THESE DATA ARE BASED UPON LOCAL OFFICE RECEIPTS AND DO NOT INCLUDE EITHER AGENT OR LIABLE STATE CLAIMS.

REVIEW OF THE QUARTER

Employment in Florida was ahead of the fourth quarter of 1940 even though that period was influenced by the construction of Camp Blanding. A gradual rise in employment has taken place since August, 1941, indicating greater all-around activity than in previous years.

Retail sales forces were increased to meet the Christmas shopping period, offsetting reductions in personnel engaged in selling items affected by priority shortages. A decrease in buying by early winter tourists did not react on employment at that time.

Service industries started the period with their usual activity, most of the personnel being brought into the State from the North. With the opening of the season in December, usual hires on the spot were not made and some employees imported from other sections were dropped. Domestic service continued to be in demand to the extent of absorbing all workers willing to work at the prevailing wages.

Construction was past peak on Federal Government defense projects in force and employment began to slacken in late November. New contracts were not forthcoming during this period; so pools of unemployed building craftsmen were created. A slight cushioning of the natural effects of this was realized in the extreme western part of the State where housing projects and smaller contracts absorbed most of those laid off. In Key West building activity continued unabated. Private construction held up fairly well mainly through repair and renovation work prior to the opening of the winter season. By mid-December private work was limited, with two or three exceptions, to completion of contracts already let.

Employment in manufacturing increased during this period. Non-essential industries continued at their usual level of employment, leaving the matter of material shortages for future reckonings. Defense industries steadily increased personnel with sharp rises in employment at shipyards and aircraft factories in December. Citrus canneries started their activities the latter part of November and were working full crews by the middle of December. Citrus packing houses were at their peak of operations from late November through the Christmas season. Lumber and crate mills have continued capacity operations through the period in anticipation of Government needs.

Agricultural activity in the citrus and truck districts got underway in November. Slight stringencies of labor were forecast for the Glades and Lower East Coast districts. Local labor available was absorbed in the citrus belt and Lower West Coast truck area. Activity had not reached peak at the close of the quarter.

PARTIAL UNEMPLOYMENT COMPENSATION IN FLORIDA

By: George W. Stubbs,
Senior Claims Examiner

Prior to September 26, 1941, when Regulation No. 30A Relating to Unemployment Benefits for Partially Unemployed Individuals Attached to Their Regular Jobs became effective, there had been no clear differentiation between Florida benefit payments for partial or part-total unemployment. Before this time the Florida Agency was primarily concerned with the prompt payment of benefits, and emphasis was naturally upon the refinement of procedures in order to make payments without confusion or delay and to administer economically the Unemployment Compensation Act. There were no basic differences in the handling of total, part-total or partial claims. Partial payments were computed in the same manner as they are at the present time, but the employer did not customarily participate in filing or continuing the worker's claim. Partial unemployment procedures for individuals attached to their regular jobs, adopted to meet the requirements of the Social Security Board, have only been in operation the two complete calendar months of November and December.

Statutory Provisions

The Florida Unemployment Compensation Act provides in Section 3L: "An individual shall be deemed... 'partially unemployed' in any week of less than full-time work if the wages payable to him with respect to such week are less than his weekly benefit amount. The Commission shall prescribe regulations applicable to unemployed individuals making such distinctions in the procedures as to total unemployment, part-time unemployment, partial unemployment of individuals attached to their regular jobs, and other forms of short-time work, as the Commission deems necessary."

Accordingly, the Commission's Regulation No. 30A defines a partially unemployed individual attached to his regular job as one who "during a particular week, (i) earned less than his weekly benefit amount, (ii) was employed by a regular employing unit, and (iii) worked less than his normal customary full-time hours for such regular employing unit because of lack of full-time work."

Distinctions between Total, Part-Total and Partial Unemployment

An individual is totally unemployed in any week during which he performs no services and with respect to which no wages are payable to him. A person is, therefore, not "totally unemployed" if he performs services even though he earns no wages (as is frequently the case of employment on a commission basis).

An individual is "part-totally unemployed" if he is definitely separated from his former job, but he earns some wages from odd jobs or subsidiary work.

A person is "partially unemployed" during a week if he continues to work for his regular employer but his earnings are reduced because of lack of full-time work. He is not partially unemployed if he continues to work full-time but his earnings are decreased as a result of an hourly wage cut. The wage curtailment must result from less than full-time work being available. Both part-total and partial

unemployment cause a reduction in the normal weekly wage. In the case of part-total unemployment the employer-employee relationship has definitely been severed whereas the partially unemployed worker is still attached to his regular job. Even with these distinctions it is not always easy to distinguish between part-total and partial unemployment of workers in the service industries, longshoremen and construction workers who work for more than one employer in a pay period, but, in general, the special partial procedures do not apply to these workers.

Partial Procedures

Unemployment Compensation benefits are paid on a weekly basis. Consequently it is possible for a worker to be partially, part-totally, and totally unemployed during three consecutive weeks. Any partially, part-totally, or totally unemployed worker who meets the benefit eligibility conditions of the Florida Act is paid a benefit equal to his weekly benefit amount less that part of the wages (if any) payable to him in excess of \$2.00. If such benefits are not a multiple of fifty cents, the payment is raised to the next higher multiple of fifty cents. One waiting period week in which earnings are less than the weekly benefit amount is required. For a person to receive either benefits or waiting week credit his weekly wages must be less than his weekly benefit amount.

Although there is no difference in the computation of the pay amount for these types of unemployment, special procedures are clearly required for the partially unemployed. Total unemployment leads the worker to the employment office to obtain regular work or unemployment benefits if no job is to be had. A part-totally unemployed person is available for and in search of additional work and a regular job. Both of these individuals are free to report to the employment office and can, therefore, file their initial and continued claims in person. Furthermore, they are likely to be informed of their rights and of the benefit conditions of the Law that apply to them. It is practical to have one type of procedure for both.

The partially unemployed worker, on the other hand, cannot know when he is entitled to benefits until a claim has been filed for him, and he has been informed of his weekly benefit amount. Frequently this type of worker reports to his job for employment even though no work has been definitely scheduled. He may not be free to report at the employment office during the time the office is available to him. He is frequently not available for work other than that provided by his employer.

The Partial procedures in Florida require the employer to file with the nearest employment office a form, "Notice of Partial Unemployment and Claim for Unemployment Benefits for Several Workers", containing certain necessary information (names, signatures, social security numbers, etc.) regarding each of his regular workers who worked less than full-time because of lack of work and earned during the week less than \$15.00. This form must be filed within 24 hours after the usual pay day for that week. If the employer prefers he may, instead of filing this form, give each worker a form, "Notice of Potential Eligibility for Partial Benefits (for Individual Worker)", containing essentially the same information, and the worker furnishes the form to the employment office within 28 days. This latter form is the more desirable of the two for initiating partial claims.

In either case the form is processed as a claim for each worker. The employer is notified by the Agency whether or not the claim was eligible and, if eligible, the weekly benefit amount and the benefit year ending date. The wage transcript and initial determination form is mailed to the local office to be delivered to the claimant. If the weekly benefit amount of a worker is greater than his earnings, the week covered by the form becomes his waiting week.

After the initial form has been furnished and processed for the first week of partial unemployment, the employer knows when the worker is again entitled to partial benefits and is required to furnish him with a form "Weekly Report of Low Earnings", or other approved form, for each subsequent week during which the worker earns less than his weekly benefit amount because of lack of full-time work. The claimant must furnish this low earnings report to the local employment office within 28 days after he receives it in order to obtain benefits for that week. When the worker exhausts his benefits, the local employment office notifies the employer who does not furnish additional partial claim forms until the benefit year ends, after which time the process is repeated upon the reoccurrence of partial unemployment.

Partial Claims Filed in November and December, 1941

During the month of November there were 5,328 initial claims put in process for totally and part-totally unemployed workers. There were 797 partial claims.

In December the number of partial claims increased to 2,013 while 6,904 total and part-total claims were processed.

In November 857 partial payments were made totaling \$5,346.00. In December the number of payments increased to 1,186 with a sum of \$6,641.50.

Although experience to date with partial procedures has been of very brief duration, as far as it goes it indicates that the problem of partial unemployment in Florida is not of major importance at this time. During November partial payments represented only 1.3 per cent of all payments and during December only 1.6 per cent of all payments. On the other hand, 12.1 per cent of the claims processed in November were for partial unemployment and 25.2 per cent of the claims processed in December were for partial unemployment. The low amount of benefit payments resulted from a very high percentage of ineligibility among claimants for partial unemployment benefits.

Thus, the institution of the new regulation regarding claims for partial unemployment has considerably increased the work load of the Benefit Department with relatively insignificant effect upon benefit payments.

THE FLORIDA STATE EMPLOYMENT SERVICE IN THE
PROGRAM OF VOCATIONAL TRAINING FOR DEFENSE WORKERS

By: Vernon Bronson, Consultant Employer-Employee Relations,
State Department of Education, Defense Training Program

The program of Vocational Education for National Defense Workers necessitates close cooperation on the part of the Florida State Employment Service, the State Department of Education, the WPA and the NYA.

In this program the Employment Service occupies a key position. It is the agency which meets the potential defense worker before and after training, and refers him to the sources of training and channels of employment. It maintains a close contact with the training authorities and vocational schools, and gives them the benefit of its inter-office, regional and national information on industrial conditions and training needs in defense occupations.

The Director of the Florida State Employment Service serves as a member of the State Council of Administrators for National Defense Training, which is the official body set up under the policies of the Federal Security Agency to coordinate the activities of the agencies participating in the program. The other members are the State Director of National Defense Vocational Training and the State Director of the National Youth Administration.

The local office managers of the Employment Service serve on the local Council of Administrators which have been established to coordinate local training efforts under general recommendations of the State Council. Through their close contact with the current and future labor needs of defense industries they are in a position to advise the local councils on what courses should be introduced to meet these needs.

When courses have been established, vocational authorities notify the employment office of the schedule, subject, and number of trainees who can be accommodated. The Employment Service in turn notifies the Director of the Division of Training and Reemployment of the WPA, requesting an assignment of potential trainees from its rolls. These are already registered in the Employment Service. On the basis of the information contained in their registration as to aptitudes and abilities, and after consultation with the vocational authorities, the assignees who seem most likely to benefit from training and to reach an employable level in the defense industries are referred by the Employment Service to the vocational school for training.

When the rolls of the WPA have been exhausted of potential trainees for this particular course, the Employment Service takes those persons from the general public, who are registered for employment and have indicated a desire for special training in defense occupations, and from their number are selected acceptable trainees to fill any vacancies in the class.

At the completion of the training period, the trainee reports to the Employment Service for a re-interview in which he is reclassified on the basis of his training experience. Referral to work follows on the basis of his new classification.

Supplementary training in vocational schools is offered to those wishing to increase their efficiency in trades. Generally speaking, these courses are for the purpose of upgrading within an industry. Where the course is taken for the purpose of transfer to some other industry, a registration in the employment office together with a reclassification in the light of increased knowledge follows with referral to work in defense industries when expedient.

The youth employed on National Defense Projects by the National Youth Administration are also registered and classified by the Employment Service. When through their work experience and vocational training they have reached an employable level, they are referred to such employment as their training indicates.

Thus, by the registration and the occupational classification of the labor reserves of the State, and the direction of these reserves to vocational training authorities for specific job training in occupations essential to the war needs, and the referring of these trained workers to the industries engaged in war production, the Employment Service is fulfilling its obligation and helping to speed the victory.

COVERED EMPLOYMENT IN FLORIDA

YEAR AND MONTH	TOTAL		CONSTRUCTION		MANUFACTURING		TRANSPORTATION, COMMUNICATION AND PUBLIC UTILITIES		WHOLESALE AND RETAIL TRADE		SERVICE	
	NUMBER	INDEX 1939= 100	NUMBER	INDEX 1939= 100	NUMBER	INDEX 1939= 100	NUMBER	INDEX 1939= 100	NUMBER	INDEX 1939= 100	NUMBER	INDEX 1939= 100
1938												
JAN	244,124	104.1	13,984	74.5	66,027	98.8	25,264	101.9	89,406	105.5	34,388	127.8
FEB	243,520	103.8	12,344	65.8	66,865	100.1	25,456	102.7	88,067	105.1	34,857	129.6
MAR	237,773	101.4	12,055	64.3	66,207	99.1	25,134	101.4	86,455	102.0	33,427	124.3
APR	221,356	94.4	11,923	63.6	62,213	96.1	23,826	96.1	81,819	96.5	27,530	102.4
MAY	204,626	86.0	12,608	67.2	60,400	90.4	23,598	95.2	72,924	86.0	21,727	80.8
JUNE	191,460	81.6	13,012	69.4	56,782	85.0	22,604	91.2	65,281	77.0	20,583	76.9
JULY	182,599	77.9	14,046	74.9	54,233	81.2	21,987	88.7	59,653	70.4	19,292	71.7
AUG	186,098	79.4	14,647	78.1	56,807	85.0	22,292	89.9	60,201	71.0	19,240	71.5
SEPT	197,082	84.0	15,031	80.1	58,254	87.2	23,271	93.9	67,605	79.8	19,950	74.2
OCT	207,885	88.6	15,816	84.3	58,009	86.8	23,631	96.3	76,775	90.6	20,894	77.7
NOV	223,829	95.4	15,750	84.0	62,949	94.2	24,060	97.1	83,729	98.8	24,345	90.5
DEC	236,845	101.0	15,422	82.2	63,190	95.0	25,143	101.4	90,470	106.7	28,888	107.4
1939												
JAN	253,161	108.0	16,923	90.2	67,860	101.6	26,113	105.3	94,514	111.5	34,681	128.9
FEB	254,762	108.6	16,885	90.0	67,821	101.5	25,793	104.0	95,374	112.5	36,231	134.7
MAR	254,166	108.4	16,545	88.2	67,328	101.3	25,073	105.2	94,539	111.5	34,185	127.1
APR	238,548	101.7	16,408	87.5	67,443	101.0	24,916	100.5	88,843	104.8	28,753	106.9
MAY	222,097	94.7	16,717	89.1	65,406	97.9	24,334	98.2	80,896	95.4	22,504	83.3
JUNE	218,243	93.1	18,601	99.2	64,852	97.1	24,454	98.6	75,910	86.6	21,629	81.5
JULY	208,774	88.0	19,111	101.9	62,912	94.2	23,124	93.3	66,292	81.8	21,841	81.2
AUG	208,543	88.9	20,275	108.1	62,417	93.4	24,080	97.1	67,408	79.5	21,856	81.3
SEPT	214,487	91.5	21,135	112.7	64,111	96.4	24,226	97.7	70,602	83.3	21,772	80.6
OCT	231,628	98.8	21,563	114.9	66,815	100.0	24,068	97.1	85,027	100.3	22,759	82.5
NOV	246,517	105.1	21,983	117.2	69,745	104.4	24,257	97.8	93,022	109.8	24,693	91.8
DEC	263,037	112.2	18,659	101.1	71,476	107.0	26,017	105.0	101,599	119.9	32,170	119.6
1940												
JAN	258,296*	110.1	18,620	99.2	71,006*	106.3	27,293	110.1	87,539*	103.3	40,163	149.3
FEB	260,135	110.9	18,995	101.2	71,624	107.2	27,527	107.0	88,406	104.3	41,172	153.1
MAR	256,305	109.3	19,285	102.8	69,414	103.9	26,954	108.7	86,860	102.5	40,442	150.4
APR	238,435	101.7	20,155	107.4	66,225	99.2	25,995	104.9	80,179	94.6	32,627	121.3
MAY	226,614	96.6	22,585	120.4	64,687	96.8	25,204	101.7	74,850	88.3	26,198	97.4
JUNE	222,707	95.0	24,060	128.2	63,426	95.0	25,337	102.2	72,117	85.1	24,767	92.1
JULY	225,396	96.1	28,218	150.4	61,000	91.3	25,435	102.6	72,122	85.1	25,587	95.1
AUG	235,606	100.5	34,277	182.7	62,699	93.9	25,456	102.7	73,908	87.2	25,531	94.9
SEPT	244,159	104.1	36,487	194.5	64,469	98.0	25,880	104.4	76,012	89.7	26,247	97.6
OCT	268,502	114.5	50,063	266.9	67,603	101.2	27,219	109.8	81,781	96.5	27,392	101.8
NOV	287,377	122.6	55,019	293.3	70,464	105.5	28,284	114.1	89,265	105.3	29,532	109.8
DEC	302,540	129.0	49,203	262.3	73,355	109.8	29,418	118.7	98,232	115.9	37,303	138.7
1941**												
JAN	305,602	130.3	50,703	270.3	73,956	110.7	30,230	122.0	93,314	110.1	41,935	155.9
FEB	295,616	126.1	40,295	214.8	74,138	111.0	29,680	119.7	93,354	110.1	42,716	158.8
MAR	287,198	121.6	31,501	167.9	73,683	110.3	30,051	121.2	92,242	108.8	42,488	158.0
APR	271,985	116.0	31,210	166.4	71,931	107.7	28,806	116.2	88,225	104.1	36,239	134.7
MAY	255,636	109.0	28,994	154.6	71,413	106.9	28,550	115.2	81,827	96.5	29,582	110.0
JUNE	246,923	105.3	27,921	148.8	70,079	104.9	26,778	108.0	79,009	93.2	28,156	104.7
JULY	253,341	108.0	33,393	178.0	69,447	104.0	28,335	114.3	78,259	92.3	28,183	104.8
AUG	256,703	109.5	34,183	182.2	69,734	104.4	29,703	119.8	78,983	93.2	27,971	104.0
SEPT	260,819	111.2	37,067	197.6	71,700	107.3	27,612	111.4	80,003	94.4	28,469	105.8

*AS OF JANUARY 1, 1940, EMPLOYMENT IN CITRUS AND VEGETABLE PACKING WAS REMOVED FROM COVERAGE. THIS CHANGE IN COVERAGE AFFECTED EMPLOYMENT IN WHOLESALE AND RETAIL TRADE AND, OF COURSE, TOTAL COVERED EMPLOYMENT. EMPLOYMENT BY NAVAL STORES OPERATORS WAS NOT INCLUDED IN THE EMPLOYMENT DATA FOR MANUFACTURING AFTER 1939. BEGINNING WITH JANUARY, 1940, EMPLOYMENT IN NATIONAL BANKS AND FEDERAL SAVINGS AND LOAN ASSOCIATIONS WAS INCLUDED IN TOTAL COVERED EMPLOYMENT.

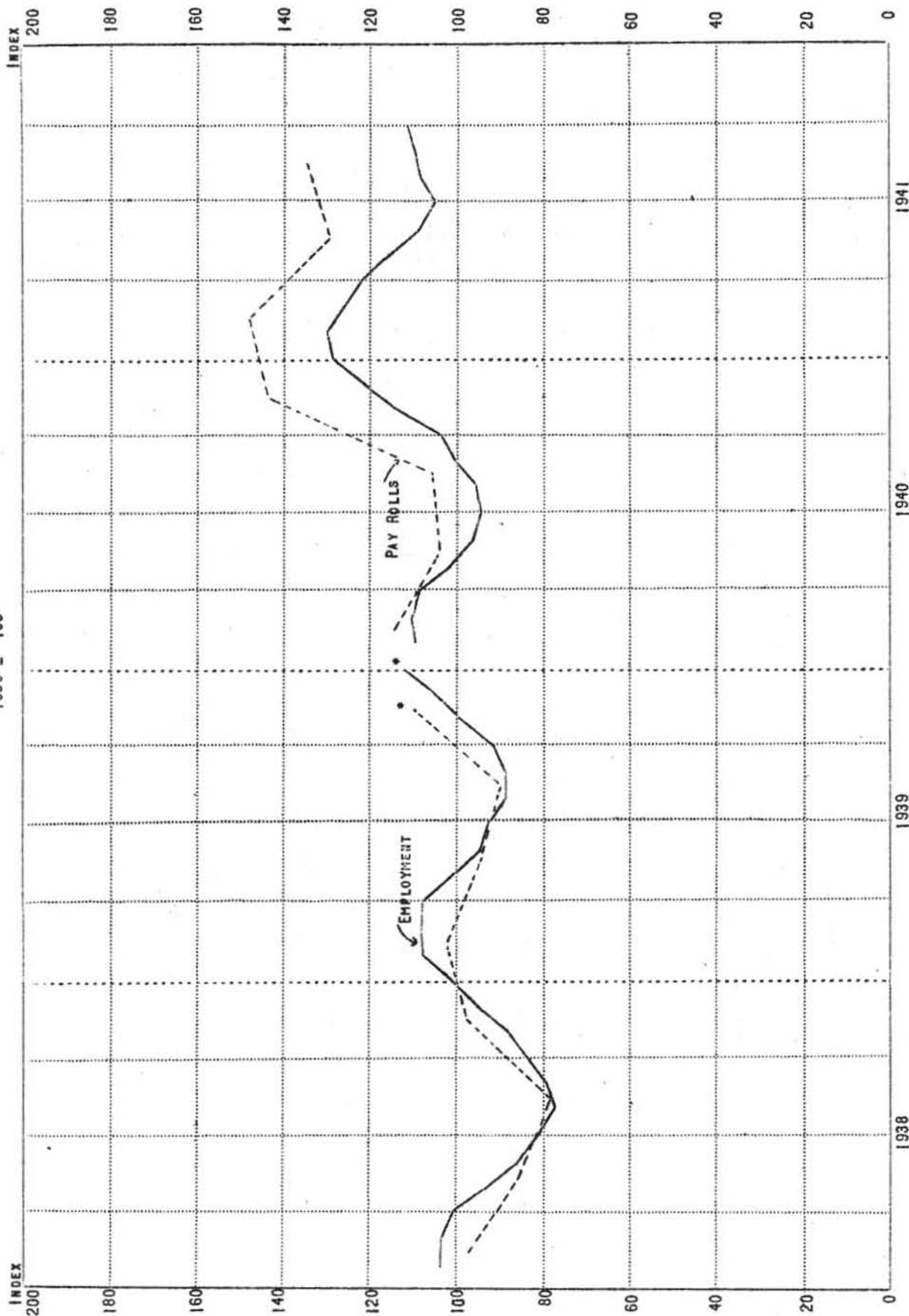
**EMPLOYMENT IN 1941 IS ESTIMATED.

COVERED PAY ROLLS IN FLORIDA

YEAR AND MONTH	TOTAL		CONSTRUCTION		MANUFACTURING		TRANSPORTATION, COMMUNICATION AND PUBLIC UTILITIES		WHOLESALE AND RETAIL TRADE		SERVICE	
	AMOUNT	INDEX 1939=100	AMOUNT	INDEX 1939=100	AMOUNT	INDEX 1939=100	AMOUNT	INDEX 1939=100	AMOUNT	INDEX 1939=100	AMOUNT	INDEX 1939=100
1938												
1ST QUARTER	\$54,900,288	97.6	\$2,929,230	65.4	\$13,092,528	91.0	\$6,135,864	95.0	\$21,022,030	99.2	\$7,747,647	126.9
2ND QUARTER	48,532,479	86.3	2,834,187	63.3	12,578,275	87.4	5,815,610	90.0	18,724,431	88.4	4,940,655	80.9
3RD QUARTER	44,305,506	78.8	3,247,748	72.5	11,773,660	81.8	2,575,475	86.3	16,072,811	75.9	4,197,435	68.7
4TH QUARTER	55,269,106	98.2	4,154,735	92.7	13,794,852	95.8	6,338,216	98.1	21,603,755	102.0	5,503,865	90.1
1939												
1ST QUARTER	57,953,635	103.0	3,572,341	79.7	13,869,830	96.4	6,533,904	101.2	22,303,328	105.3	8,112,980	132.8
2ND QUARTER	53,806,709	95.6	3,735,885	83.4	14,022,439	97.4	6,451,712	99.9	20,525,998	96.9	5,495,926	90.0
3RD QUARTER	50,924,212	90.5	4,735,967	105.7	13,626,154	94.7	6,141,432	95.1	18,080,998	85.3	4,892,786	80.1
4TH QUARTER	62,323,238	110.8	5,876,458	131.2	16,055,414	111.5	6,707,584	103.8	23,836,525	112.5	5,926,320	97.0
1940												
1ST QUARTER	64,592,627*	114.8	4,452,322	99.4	15,705,474*	109.1	7,039,336	109.0	23,418,692*	110.5	9,497,610	155.5
2ND QUARTER	58,670,701	104.3	5,036,591	112.4	14,984,943	104.1	6,846,838	106.0	20,849,382	98.4	6,475,833	106.0
3RD QUARTER	59,689,060	106.1	7,879,105	175.9	14,799,400	102.8	6,835,181	105.8	19,727,281	93.1	5,944,096	97.3
4TH QUARTER	80,760,997	143.6	16,801,635	375.0	18,032,523	125.3	7,783,414	120.5	25,399,364	120.0	7,428,594	121.6
1941												
1ST QUARTER	83,419,726	148.3	15,500,582	346.0	17,898,278	124.4	8,247,044	127.7	25,901,907	122.3	10,777,644	176.5
2ND QUARTER	72,806,002	129.4	8,845,429	197.4	18,494,176	128.5	8,093,154	125.3	24,084,468	113.7	7,919,279	129.7
3RD QUARTER	75,797,656	134.7	14,943,858	333.6	19,180,828	133.3	8,203,788	127.0	22,689,702	107.1	6,868,746	112.5

*SEE TABLE ENTITLED "COVERED EMPLOYMENT IN FLORIDA" FOR EXPLANATION OF COVERAGE CHANGES.

COVERED EMPLOYMENT AND PAY ROLLS IN FLORIDA
1939 = 100



*AS OF JANUARY 1, 1940, EMPLOYMENT IN CITRUS AND VEGETABLE PACKING WAS REMOVED FROM COVERAGE AND ALSO MOST OF THE NAVAL STORES OPERATORS. NATIONAL BANKS ARE INCLUDED IN THE DATA BEGINNING WITH 1940.

EMPLOYMENT SERVICE ACTIVITIES

A total of 68,046 new applications and renewals were made during the fourth quarter of 1941 by the Employment Service. While this is 21.1 per cent increase over the third quarter and would indicate the entry into the State of those workers normally coming to Florida to seek work during the winter months, it is also 17.7 per cent lower than additions to the active file during the fourth quarter of 1940. This drop from the previous year is due largely to the general improvement in employment conditions and the absence of the heavy application load for work at Camp Blanding which was experienced during the fourth quarter of 1940.

The active file included 89,350 registrations, a drop of 19.5 per cent from the third quarter, but 24.9 per cent greater than in the fourth quarter of 1940. The change from the previous quarter is due to the increase in employment during the winter season. The increase from last year is due largely to the increased use of the Employment Service, and the registration of WPA workers by the Employment Service in early 1941. A further factor would be the failure of employment to meet the high level established during the construction of Camp Blanding during this same period in 1940.

Placement activities increased 28.3 per cent over the third quarter, which can be considered a normal seasonal rise. However, placements in the fourth quarter of 1941 were only 54 per cent of placements in the fourth quarter of 1940. This was due largely to the great number of placements made at Camp Blanding a year ago.

Distribution of placements by industry is influenced by the seasonal increase in employment in the citrus industry. The sharp rise in the number of placements in trade and the later rise in the number of placements in manufacturing may be attributed to the opening of citrus packing houses and citrus canneries respectively. Service industries showed a slight increase in placements for the quarter as did domestic placements, but construction placements declined. Occupationally, agricultural placements showed the greatest change with a 1,430.0 per cent increase over the third quarter due to the opening of the citrus and truck farming seasons. Placements of service workers lead in actual numbers with unskilled workers second.

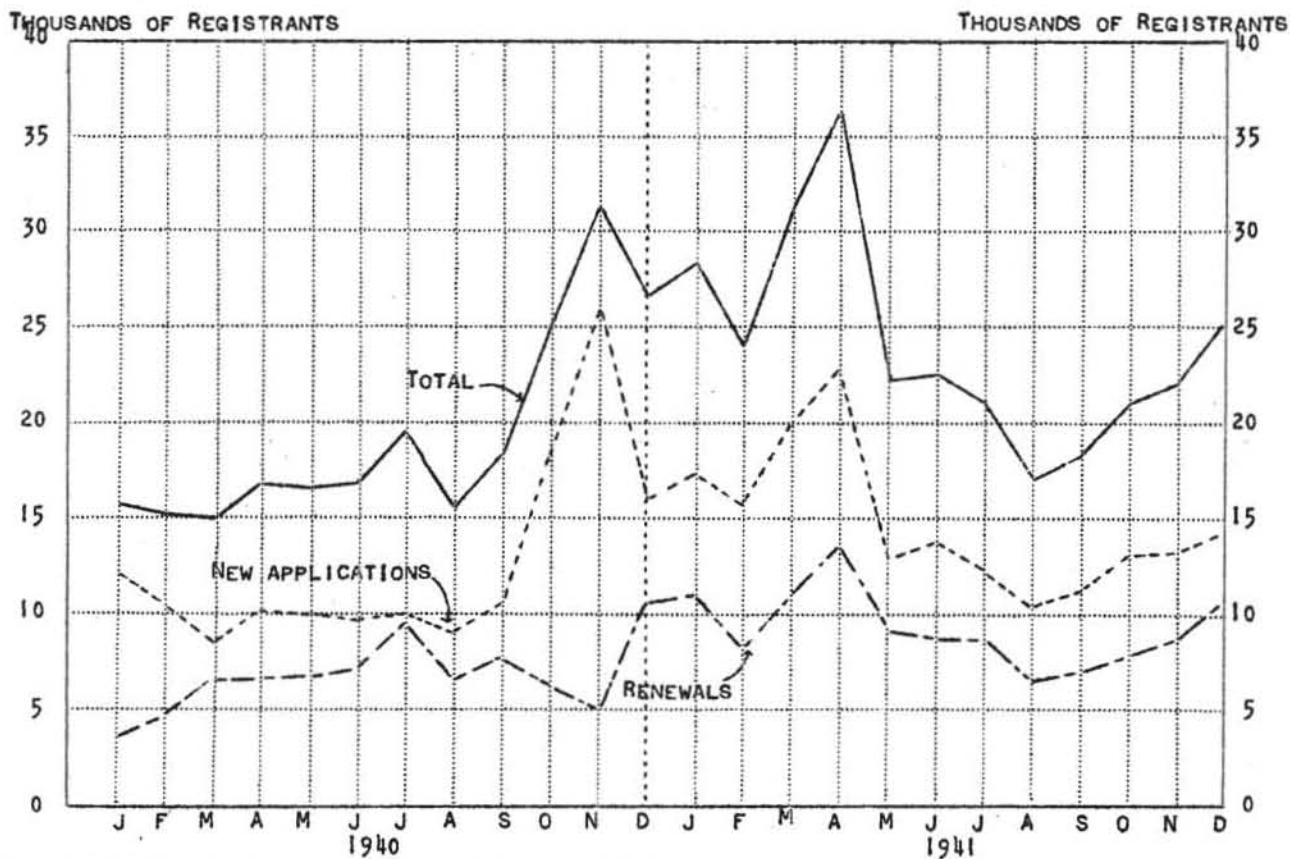
The two age groups from 21-29 and from 30-39 showed the largest proportionate increases over the third quarter. More women were placed than men owing to hires by canneries and in the service industries.

ADDITIONS TO THE ACTIVE FILE OF REGISTRANTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941

YEAR AND MONTH	TOTAL ADDITIONS TO ACTIVE FILE		NEW APPLICATIONS		RENEWALS	
	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR*	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR
1940						
JANUARY	15,852	XXXXX	12,226	XXXXX	3,626	XXXXX
FEBRUARY	15,283	XXXXX	10,575	XXXXX	4,708	XXXXX
MARCH	15,039	XXXXX	8,422	XXXXX	6,617	XXXXX
APRIL	15,806	XXXXX	10,164	XXXXX	6,622	XXXXX
MAY	16,664	XXXXX	9,927	XXXXX	6,757	XXXXX
JUNE	16,348	XXXXX	9,697	XXXXX	7,151	XXXXX
JULY	15,422	XXXXX	9,940	XXXXX	9,482	XXXXX
AUGUST	15,664	XXXXX	9,087	XXXXX	6,577	XXXXX
SEPTEMBER	13,215	XXXXX	10,420	XXXXX	7,795	XXXXX
OCTOBER	24,859	XXXXX	18,578	XXXXX	6,281	XXXXX
NOVEMBER	31,256	XXXXX	26,169	XXXXX	5,087	XXXXX
DECEMBER	26,520	XXXXX	15,935	XXXXX	10,585	XXXXX
1941						
JANUARY	28,298	+ 78.5	17,259	+ 41.2	11,039	+204.4
FEBRUARY	27,845	+ 56.0	15,695	+ 48.4	8,150	+ 73.1
MARCH	30,972	+105.9	20,013	+137.6	10,959	+ 65.6
APRIL	26,150	+115.1	22,715	+123.0	13,437	+102.9
MAY	22,170	+ 32.9	12,876	+ 29.7	9,294	+ 37.5
JUNE	22,445	+ 33.2	13,739	+ 41.2	8,706	+ 21.7
JULY	20,997	+ 8.1	12,294	+ 23.7	8,703	- 8.2
AUGUST	16,984	+ 8.4	10,349	+ 13.9	6,635	+ 0.9
SEPTEMBER	13,224	0	11,205	+ 7.5	7,019	- 10.0
OCTOBER	20,942	- 15.8	13,125	- 29.4	7,817	+ 24.4
NOVEMBER	21,910	- 25.9	13,260	- 49.3	8,658	+ 70.2
DECEMBER	25,186	- 5.0	14,388	- 9.7	10,798	+ 2.0

*THE PERCENTAGE CHANGE FROM 1939 TO 1940 IS NOT GIVEN SINCE THE EMPLOYMENT SERVICE ONLY STARTED TO FUNCTION JANUARY 1, 1939, AND WAS LARGELY CONCERNED WITH UNEMPLOYMENT COMPENSATION DUTIES AT THAT TIME.

ADDITIONS TO THE ACTIVE FILE OF REGISTRANTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941

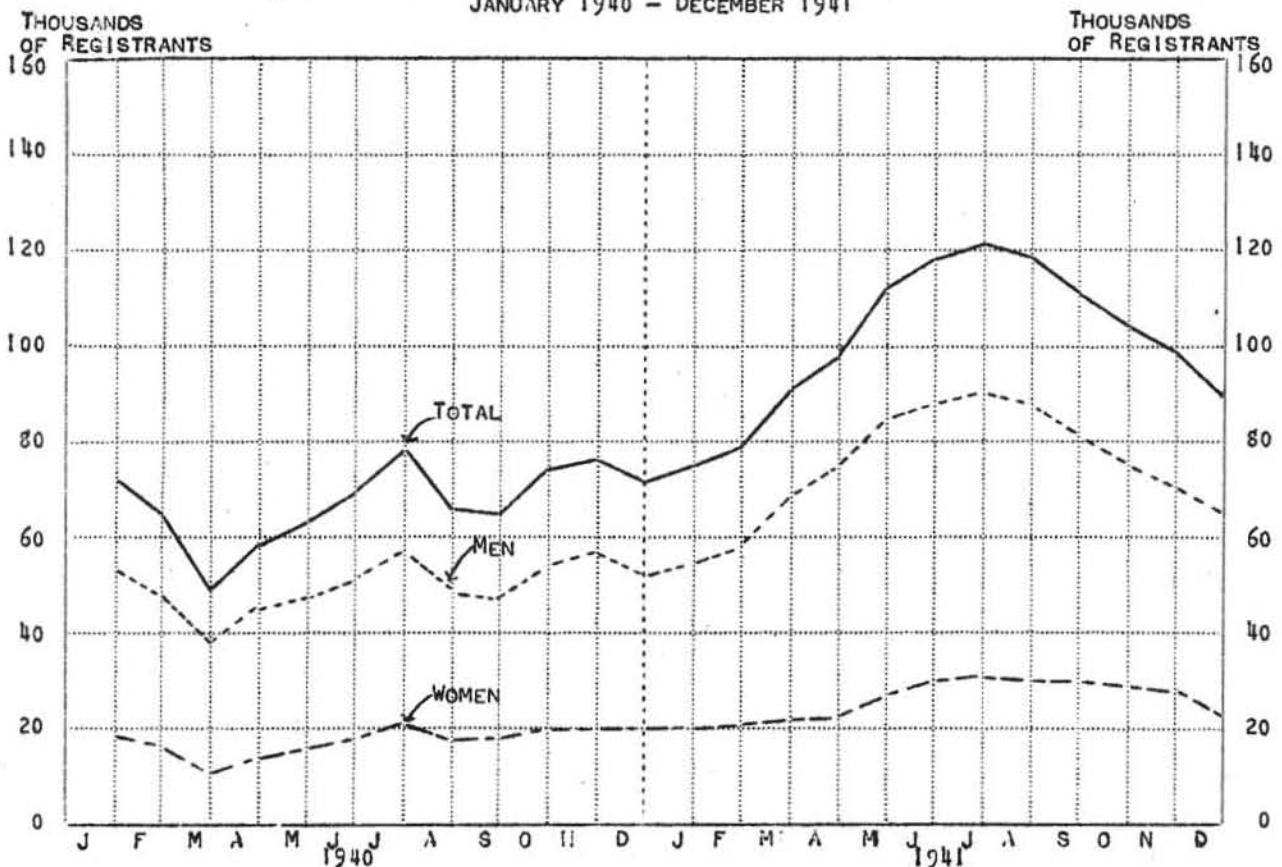


ACTIVE FILE OF REGISTRANTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941

YEAR AND MONTH	TOTAL REGISTRANTS		MEN		WOMEN	
	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR*	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR
1940						
JANUARY	72,501	XXXXX	53,337	XXXXX	19,164	XXXXX
FEBRUARY	64,734	XXXXX	48,102	XXXXX	16,632	XXXXX
MARCH	49,001	XXXXX	38,136	XXXXX	10,865	XXXXX
APRIL	59,093	XXXXX	45,283	XXXXX	13,810	XXXXX
MAY	62,287	XXXXX	47,294	XXXXX	15,993	XXXXX
JUNE	68,932	XXXXX	51,039	XXXXX	17,893	XXXXX
JULY	77,692	XXXXX	57,148	XXXXX	20,544	XXXXX
AUGUST	88,344	XXXXX	66,656	XXXXX	21,688	XXXXX
SEPTEMBER	65,111	XXXXX	46,950	XXXXX	18,161	XXXXX
OCTOBER	74,311	XXXXX	54,282	XXXXX	20,029	XXXXX
NOVEMBER	76,481	XXXXX	56,864	XXXXX	19,617	XXXXX
DECEMBER	71,526	XXXXX	51,936	XXXXX	19,590	XXXXX
1941						
JANUARY	74,977	+ 3.4	54,488	+ 2.2	20,489	+ 6.9
FEBRUARY	78,964	+ 22.0	57,892	+ 20.4	21,072	+ 26.7
MARCH	90,786	+ 85.3	68,687	+ 80.1	22,099	+ 103.4
APRIL	97,532	+ 65.0	74,977	+ 65.6	22,555	+ 63.3
MAY	112,138	+ 77.2	84,812	+ 79.3	27,326	+ 70.9
JUNE	117,842	+ 70.1	87,906	+ 72.2	29,936	+ 67.3
JULY	121,238	+ 55.4	90,396	+ 58.2	30,840	+ 48.0
AUGUST	118,412	+ 73.5	87,833	+ 80.5	30,579	+ 72.9
SEPTEMBER	110,995	+ 70.5	80,641	+ 71.8	30,354	+ 67.1
OCTOBER	104,825	+ 41.1	75,466	+ 39.0	29,359	+ 46.6
NOVEMBER	99,247	+ 29.8	70,933	+ 24.7	28,314	+ 44.3
DECEMBER	89,350	+ 24.9	69,796	+ 26.7	23,554	+ 20.2

*THE PERCENTAGE CHANGE FROM 1939 TO 1940 IS NOT GIVEN SINCE THE EMPLOYMENT SERVICE ONLY STARTED TO FUNCTION JANUARY 1, 1939, AND WAS LARGELY CONCERNED WITH UNEMPLOYMENT COMPENSATION DUTIES AT THAT TIME.

ACTIVE FILE OF REGISTRANTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941

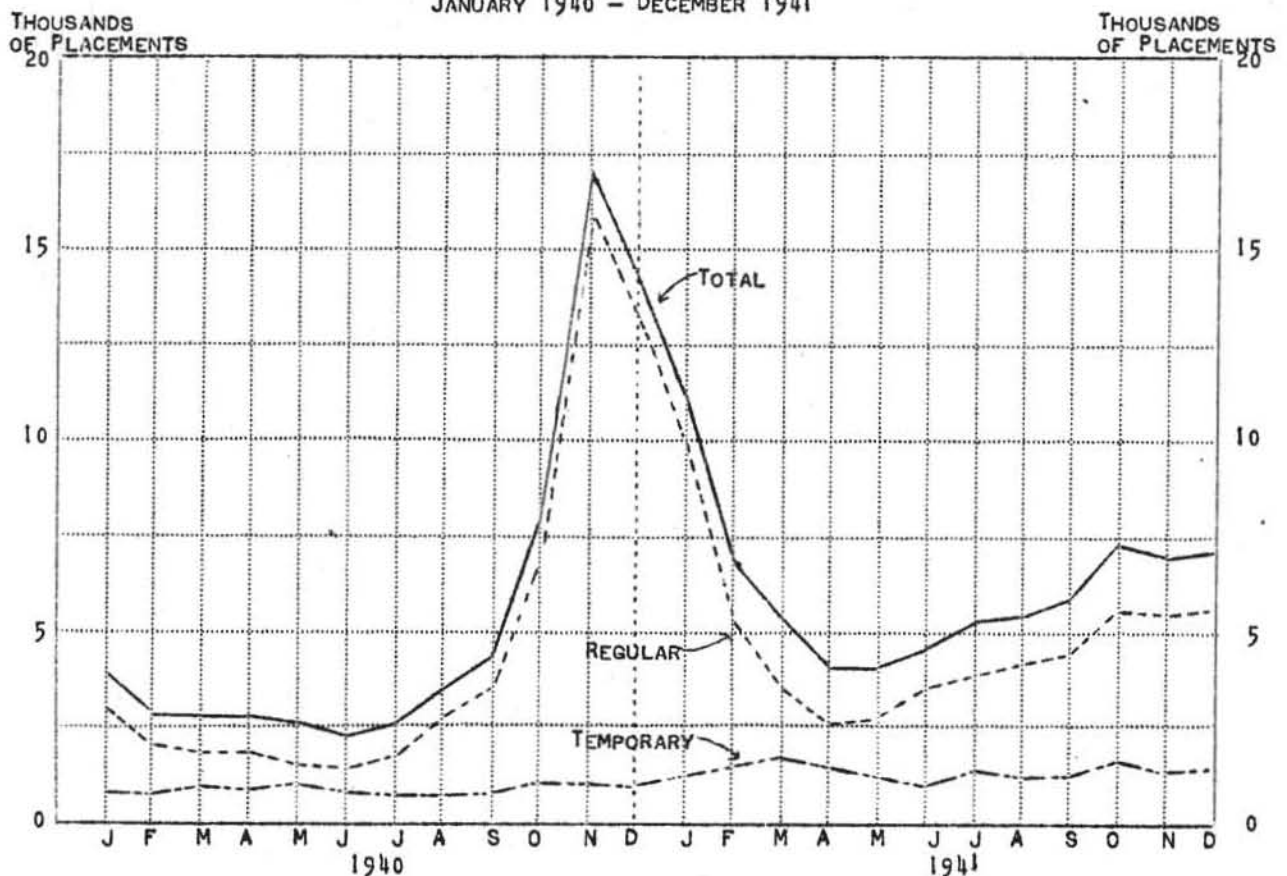


REGULAR AND TEMPORARY PLACEMENTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941

YEAR AND MONTH	TOTAL COMPLETE PLACEMENTS		REGULAR		TEMPORARY	
	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR*	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR
1940						
JANUARY	3,900	XXXXX	3,081	XXXXX	819	XXXXX
FEBRUARY	2,817	XXXXX	2,080	XXXXX	737	XXXXX
MARCH	2,799	XXXXX	2,866	XXXXX	933	XXXXX
APRIL	2,793	XXXXX	2,919	XXXXX	874	XXXXX
MAY	2,664	XXXXX	2,224	XXXXX	1,040	XXXXX
JUNE	2,303	XXXXX	1,466	XXXXX	837	XXXXX
JULY	2,576	XXXXX	1,827	XXXXX	749	XXXXX
AUGUST	2,548	XXXXX	2,820	XXXXX	728	XXXXX
SEPTEMBER	4,394	XXXXX	3,570	XXXXX	824	XXXXX
OCTOBER	7,982	XXXXX	6,894	XXXXX	1,088	XXXXX
NOVEMBER	17,068	XXXXX	15,961	XXXXX	1,107	XXXXX
DECEMBER	14,257	XXXXX	13,223	XXXXX	1,034	XXXXX
1941						
JANUARY	11,091	+ 184.4	9,880	+ 220.7	1,211	+ 47.8
FEBRUARY	6,835	+ 144.4	5,416	+ 160.4	1,419	+ 99.3
MARCH	5,364	+ 91.6	4,567	+ 92.2	777	+ 90.5
APRIL	4,117	+ 47.4	3,649	+ 38.0	468	+ 68.0
MAY	4,086	+ 53.4	3,789	+ 71.7	297	+ 24.7
JUNE	4,571	+ 98.5	3,581	+ 144.3	990	+ 18.3
JULY	5,259	+ 104.2	3,865	+ 111.5	1,394	+ 36.1
AUGUST	5,405	+ 52.3	4,200	+ 48.9	1,205	+ 65.5
SEPTEMBER	5,896	+ 34.2	4,646	+ 30.1	1,250	+ 51.7
OCTOBER	7,292	- 8.6	5,581	- 19.0	1,711	+ 57.3
NOVEMBER	6,937	- 59.4	5,534	- 65.3	1,403	+ 29.7
DECEMBER	7,112	- 50.1	5,654	- 57.2	1,458	+ 41.0

*THE PERCENTAGE CHANGE FROM 1939 TO 1940 IS NOT GIVEN SINCE THE EMPLOYMENT SERVICE ONLY STARTED TO FUNCTION JANUARY 1, 1939, AND WAS LARGELY CONCERNED WITH UNEMPLOYMENT COMPENSATION DUTIES AT THAT TIME.

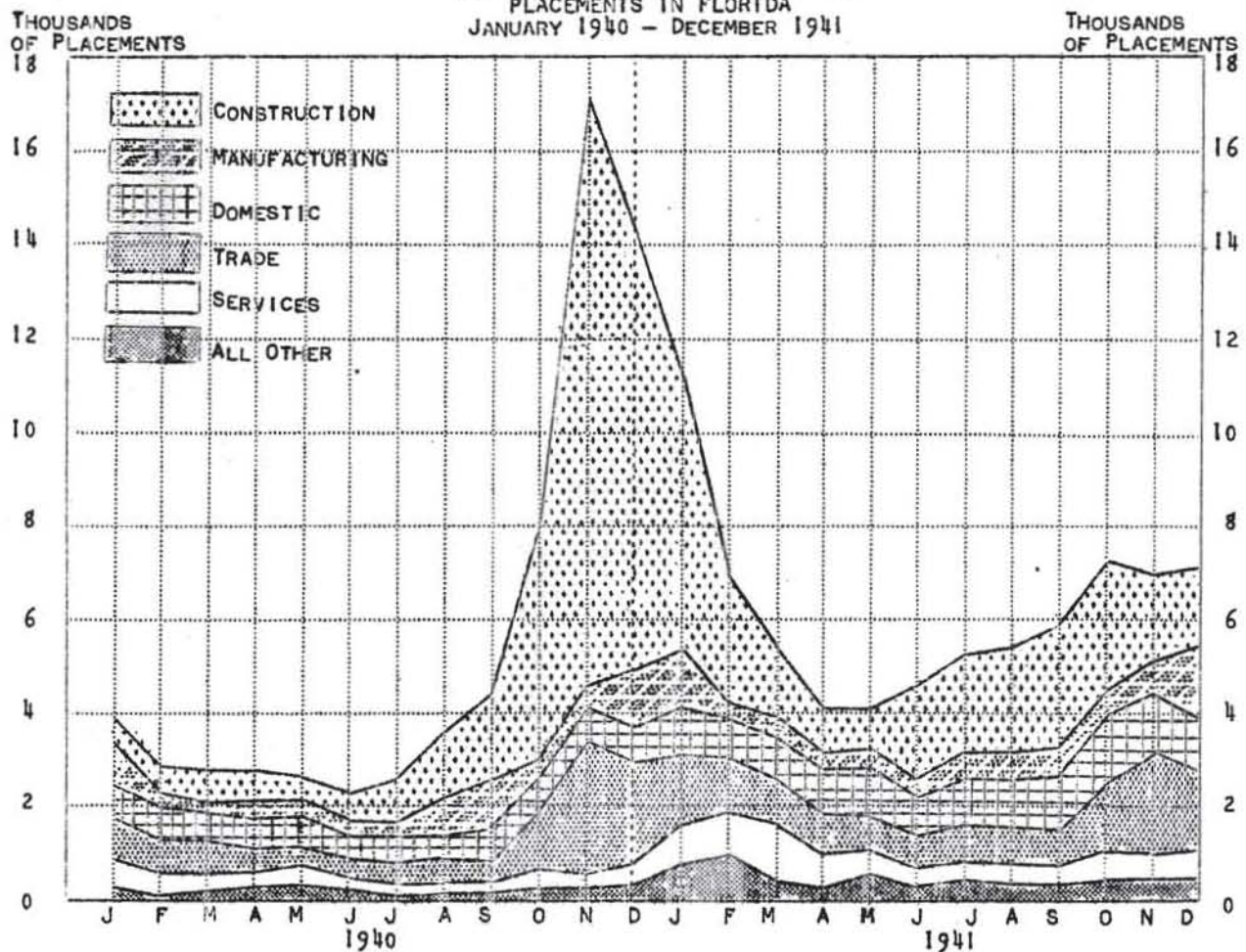
REGULAR AND TEMPORARY PLACEMENTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941



**INDUSTRIAL DISTRIBUTION OF JOB
PLACEMENTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941**

YEAR AND MONTH	TOTAL	CONSTRUCTION	MANUFACTURING	DOMESTIC	TRADE	SERVICES	ALL OTHER
1940							
JANUARY	3,900	547	848	707	917	593	286
FEBRUARY	2,817	530	285	575	685	505	129
MARCH	2,799	704	188	630	669	381	227
APRIL	2,753	643	397	630	463	341	319
MAY	2,664	503	325	659	405	422	350
JUNE	2,303	591	287	509	397	257	262
JULY	2,576	896	266	571	460	265	118
AUGUST	3,548	1,304	793	530	504	205	212
SEPTEMBER	4,394	1,823	1,022	697	444	229	179
OCTOBER	7,982	4,948	411	719	1,199	425	280
NOVEMBER	17,068	12,475	468	722	2,793	329	281
DECEMBER	14,257	9,348	1,225	723	2,153	456	352
1941							
JANUARY	11,091	5,751	1,227	992	1,462	835	824
FEBRUARY	6,885	2,561	299	847	1,156	851	1,031
MARCH	5,364	1,429	410	886	981	1,189	469
APRIL	4,117	970	320	936	872	685	334
MAY	4,086	841	409	1,035	698	544	669
JUNE	4,571	1,993	375	810	695	379	319
JULY	5,259	2,104	527	978	797	405	448
AUGUST	5,405	2,227	604	997	769	436	342
SEPTEMBER	5,896	2,589	602	1,185	760	403	357
OCTOBER	7,292	2,787	509	1,473	1,472	593	458
NOVEMBER	6,937	1,774	763	1,218	2,150	543	489
DECEMBER	7,112	1,665	1,511	1,165	1,634	565	552

**INDUSTRIAL DISTRIBUTION OF JOB
PLACEMENTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941**

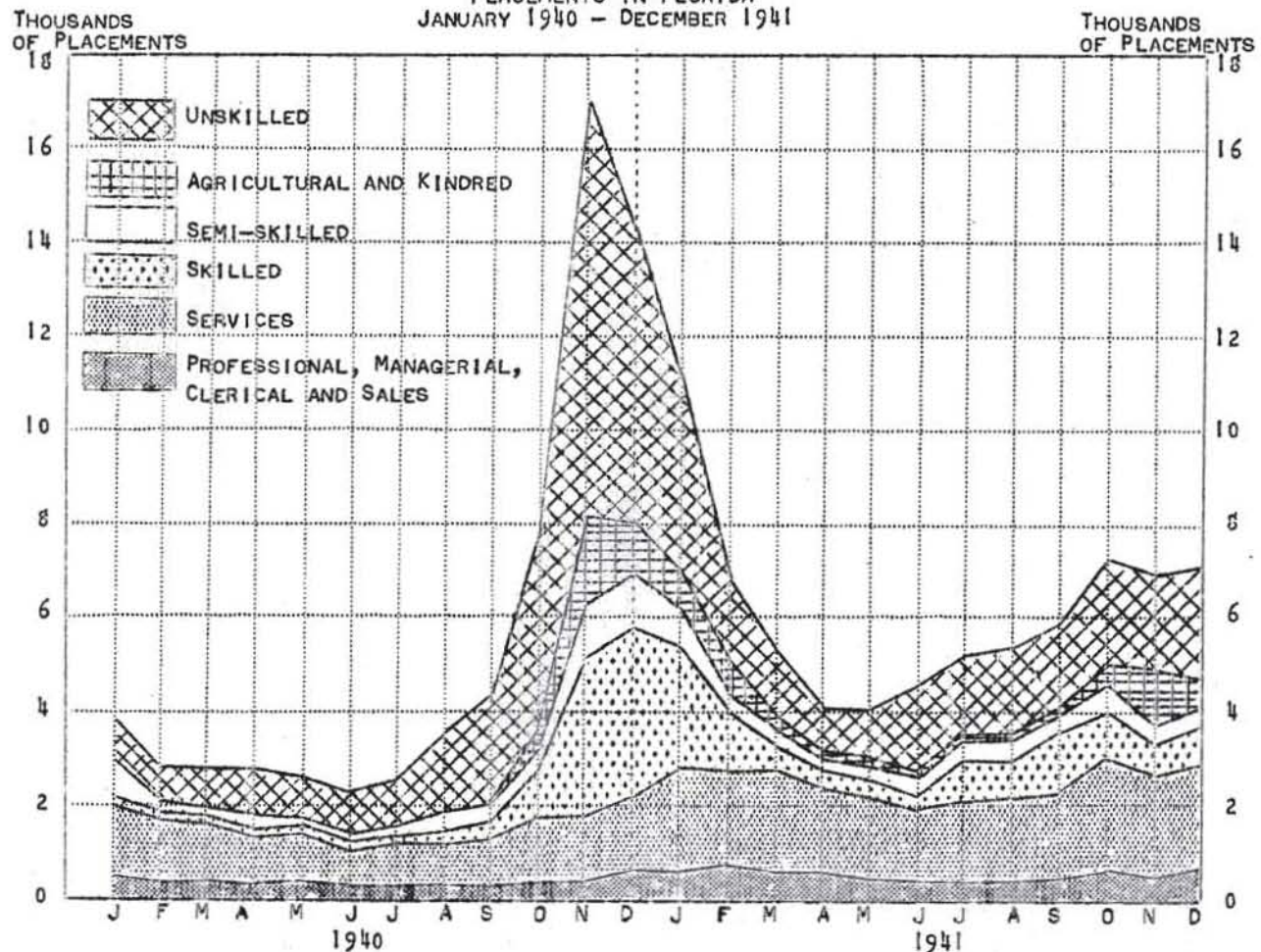


**OCCUPATIONAL DISTRIBUTION OF JOB
PLACEMENTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941**

YEAR AND MONTH	TOTAL	PROFESSIONAL & MANAGERIAL	CLERICAL & SALES	SERVICES	SKILLED	SEMI-SKILLED	AGRICULTURAL & KINDRED*	UNSKILLED
1940								
JANUARY	3,900	43	476	1,510	163	619	-	669
FEBRUARY	2,817	44	313	1,374	119	265	-	702
MARCH	2,799	22	325	1,225	163	184	-	610
APRIL	2,793	26	293	1,029	158	363	-	924
MAY	2,664	37	352	1,028	220	117	-	910
JUNE	2,303	20	255	775	193	163	-	877
JULY	2,576	29	254	943	162	159	-	1,009
AUGUST	3,548	27	317	847	294	442	-	1,621
SEPTEMBER	4,394	41	274	991	380	356	-	2,352
OCTOBER	7,982	24	352	1,329	1,015	447	505	4,270
NOVEMBER	17,068	28	405	1,366	3,402	1,073	1,667	8,907
DECEMBER	14,257	21	630	1,586	3,602	1,098	1,081	6,239
1941								
JANUARY	11,091	31	552	2,257	2,551	606	639	4,053
FEBRUARY	6,885	41	693	2,023	1,266	393	707	1,762
MARCH	5,364	22	570	1,167	554	341	253	1,437
APRIL	4,117	117	456	1,803	403	261	77	1,000
MAY	4,086	37	459	1,739	466	259	166	1,027
JUNE	4,571	52	351	1,501	319	326	49	1,661
JULY	5,259	39	382	1,701	673	459	66	1,739
AUGUST	5,405	35	372	1,784	787	466	59	1,682
SEPTEMBER	5,626	28	450	1,855	1,229	427	75	1,692
OCTOBER	7,262	45	583	2,380	1,013	587	409	2,275
NOVEMBER	5,937	32	498	2,111	664	481	1,136	2,013
DECEMBER	7,112	27	655	2,206	815	399	555	2,405

*PRIOR TO OCTOBER, 1940, THESE PLACEMENTS WERE REPORTED AS UNSKILLED.

**OCCUPATIONAL DISTRIBUTION OF JOB
PLACEMENTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941**

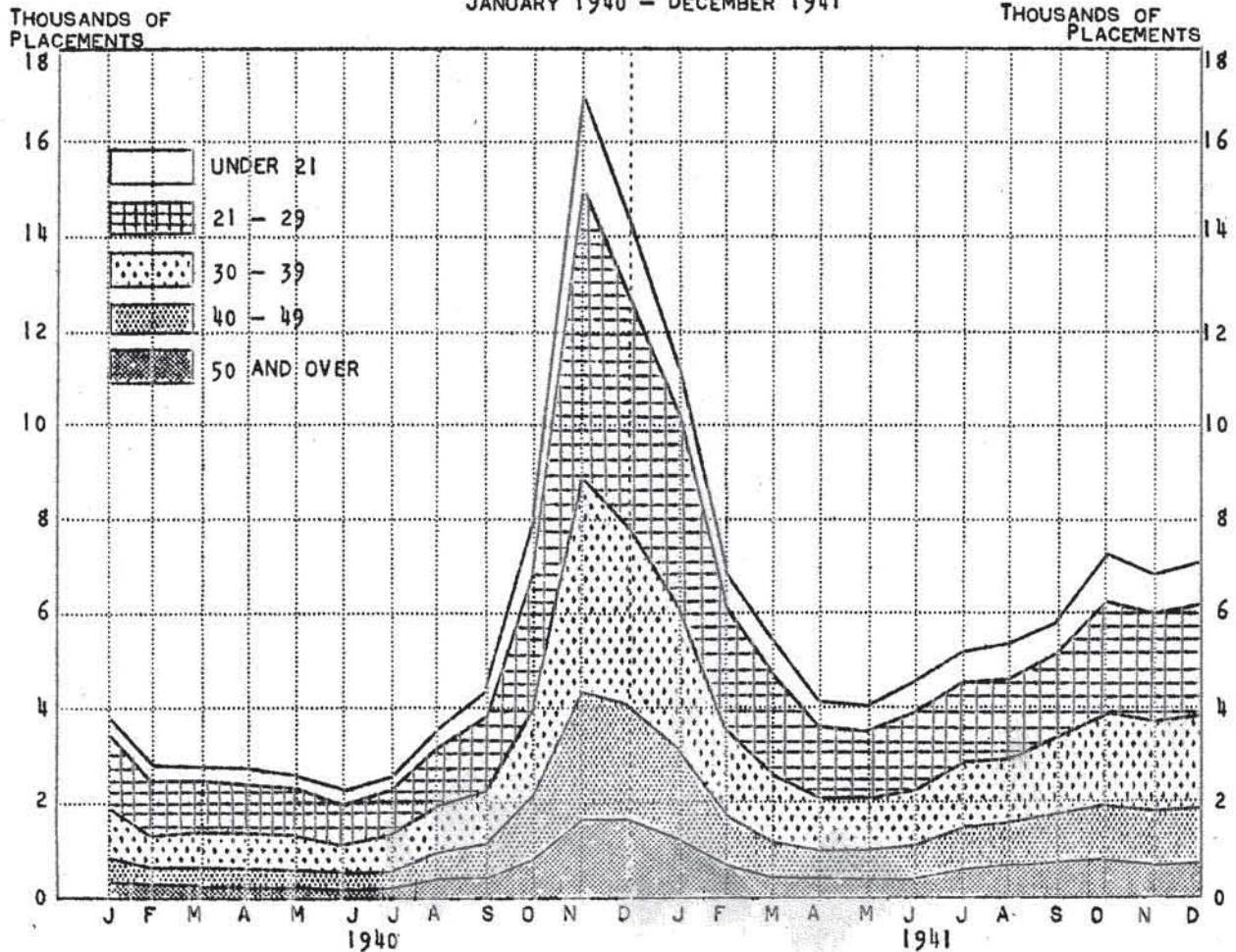


AGE DISTRIBUTION OF COMPLETE JOB PLACEMENTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941

YEAR AND MONTH	TOTAL*	UNDER 21	21 - 29	30 - 39	40 - 49	50 & OVER
1940						
JANUARY	3,874	382	1,518	1,058	591	325
FEBRUARY	2,809	357	1,100	683	591	275
MARCH	2,796	289	1,052	765	421	269
APRIL	2,788	337	1,039	734	398	280
MAY	2,659	312	978	712	394	263
JUNE	2,299	316	803	606	354	220
JULY	2,573	293	925	723	360	242
AUGUST	3,242	368	1,211	979	570	414
SEPTEMBER	4,385	528	1,523	1,182	725	427
OCTOBER	7,981	1,132	2,829	1,863	1,360	797
NOVEMBER	17,066	2,091	6,081	4,534	2,697	1,663
DECEMBER	14,251	1,680	4,684	3,781	2,452	1,654
1941						
JANUARY	11,085	1,035	3,933	2,986	1,904	1,227
FEBRUARY	6,882	804	2,512	1,775	1,086	705
MARCH	5,261	680	2,116	1,252	776	437
APRIL	4,117	490	1,497	1,081	636	413
MAY	4,085	552	1,402	1,070	651	411
JUNE	4,571	689	1,569	1,186	654	433
JULY	5,259	674	1,654	1,409	837	635
AUGUST	5,405	749	1,706	1,363	919	668
SEPTEMBER	7,896	736	1,789	1,581	1,031	759
OCTOBER	7,292	967	2,427	1,935	1,155	808
NOVEMBER	6,937	923	2,254	1,639	1,105	716
DECEMBER	7,112	912	2,342	1,911	1,215	732

*PLACEMENTS FOR WHICH AGE IS UNKNOWN ARE NOT INCLUDED.

AGE DISTRIBUTION OF COMPLETE JOB PLACEMENTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941



SEX DISTRIBUTION OF JOB PLACEMENTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941

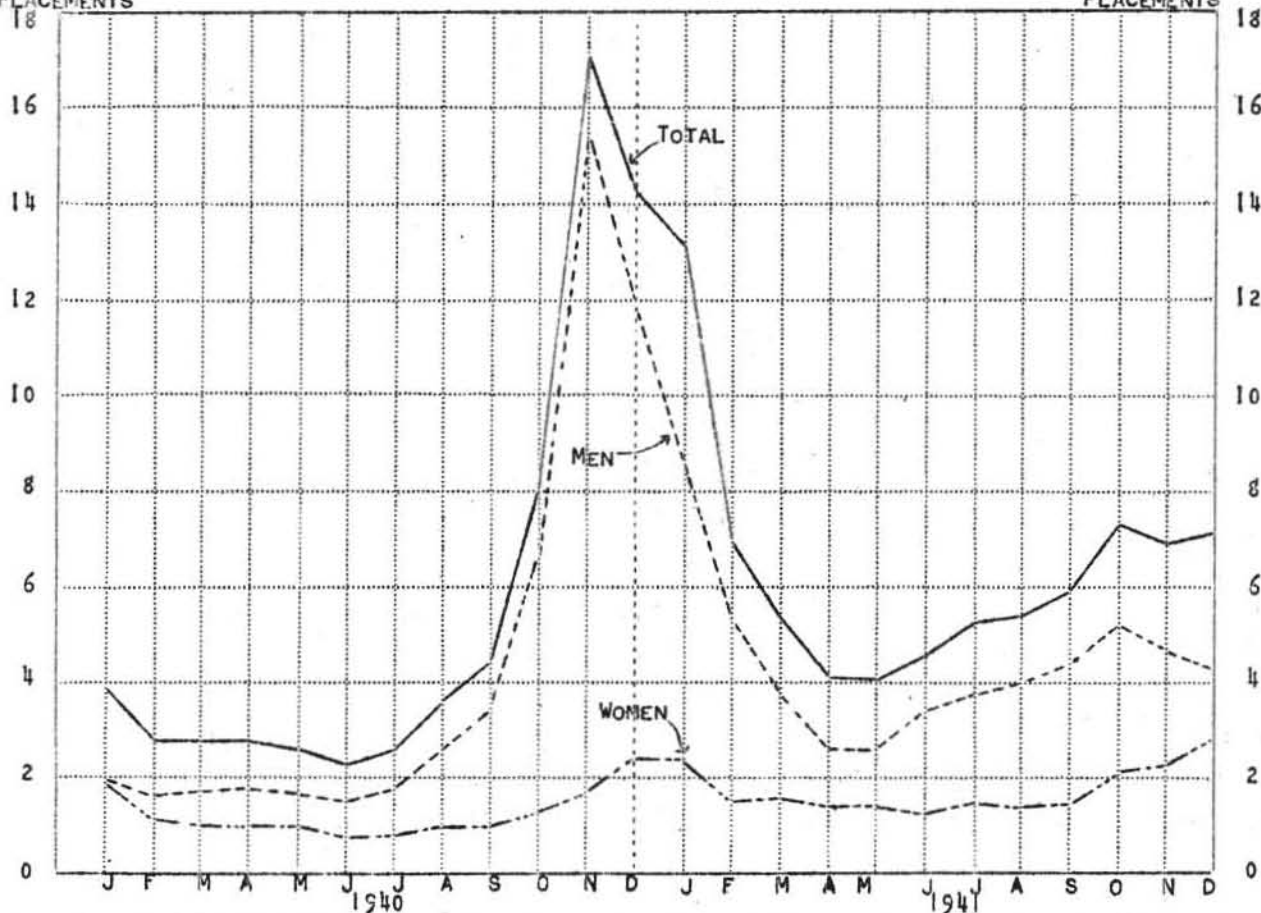
YEAR AND MONTH	TOTAL PLACEMENTS		MEN		WOMEN	
	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR*	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR
1940						
JANUARY	3,900	XXXXX	1,985	XXXXX	1,915	XXXXX
FEBRUARY	2,817	XXXXX	1,653	XXXXX	1,164	XXXXX
MARCH	2,799	XXXXX	1,734	XXXXX	1,065	XXXXX
APRIL	2,793	XXXXX	1,763	XXXXX	1,025	XXXXX
MAY	2,664	XXXXX	1,682	XXXXX	982	XXXXX
JUNE	2,303	XXXXX	1,522	XXXXX	781	XXXXX
JULY	2,576	XXXXX	1,765	XXXXX	811	XXXXX
AUGUST	2,248	XXXXX	2,574	XXXXX	974	XXXXX
SEPTEMBER	4,394	XXXXX	3,416	XXXXX	978	XXXXX
OCTOBER	7,682	XXXXX	6,693	XXXXX	1,289	XXXXX
NOVEMBER	17,068	XXXXX	15,379	XXXXX	1,689	XXXXX
DECEMBER	14,257	XXXXX	11,818	XXXXX	2,439	XXXXX
1941						
JANUARY	11,091	+ 184.4	8,711	+ 338.8	2,380	+ 24.3
FEBRUARY	6,885	+ 144.4	5,374	+ 225.1	1,511	+ 29.8
MARCH	5,364	+ 91.6	3,757	+ 117.2	1,607	+ 50.0
APRIL	4,117	+ 47.4	2,663	+ 50.6	1,454	+ 41.9
MAY	4,089	+ 53.4	2,630	+ 55.4	1,459	+ 48.3
JUNE	4,571	+ 98.5	3,290	+ 116.2	1,281	+ 64.0
JULY	5,259	+ 104.2	3,749	+ 112.4	1,510	+ 86.2
AUGUST	5,405	+ 52.3	3,990	+ 55.0	1,415	+ 45.3
SEPTEMBER	5,896	+ 34.2	4,418	+ 29.3	1,478	+ 51.1
OCTOBER	7,292	+ 8.6	5,220	+ 22.0	2,072	+ 60.7
NOVEMBER	6,937	- 50.4	5,637	- 69.7	2,270	+ 34.4
DECEMBER	7,112	- 50.1	4,297	- 63.6	2,815	+ 15.4

*THE PERCENTAGE CHANGE FROM 1939 TO 1940 IS NOT GIVEN SINCE THE EMPLOYMENT SERVICE ONLY STARTED TO FUNCTION JANUARY 1, 1939, AND WAS LARGELY CONCERNED WITH UNEMPLOYMENT COMPENSATION DUTIES AT THAT TIME.

SEX DISTRIBUTION OF JOB PLACEMENTS IN FLORIDA
JANUARY 1940 - DECEMBER 1941

THOUSANDS OF PLACEMENTS

THOUSANDS OF PLACEMENTS



RACE DISTRIBUTION OF COMPLETE JOB PLACEMENTS IN FLORIDA JANUARY 1940 - DECEMBER 1941

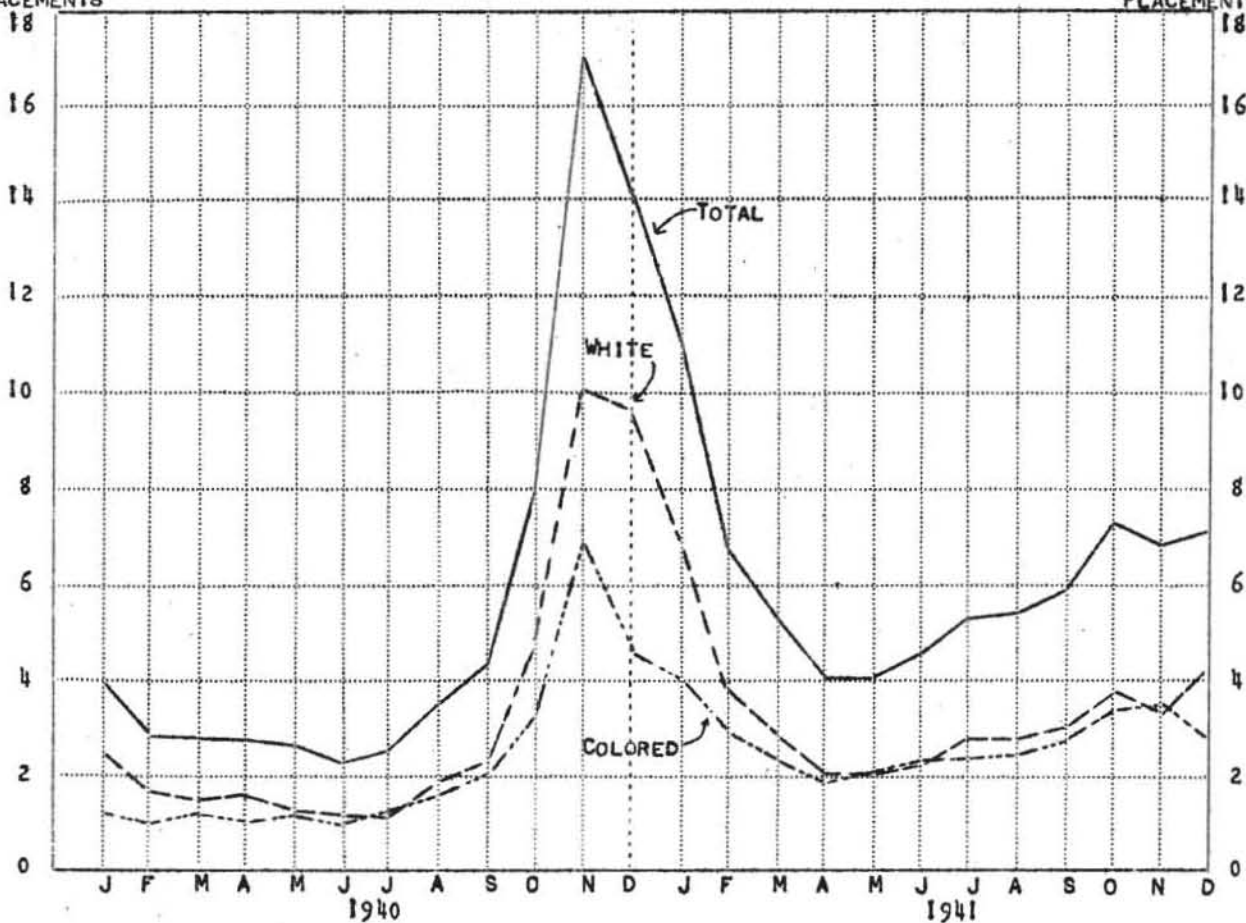
YEAR AND MONTH	TOTAL		WHITE		COLORED	
	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR*	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR	NUMBER	PERCENTAGE CHANGE FROM PRECEDING YEAR
1940						
JANUARY	3,900	XXXXX	2,548	XXXXX	1,352	XXXXX
FEBRUARY	2,817	XXXXX	1,747	XXXXX	1,070	XXXXX
MARCH	2,799	XXXXX	1,552	XXXXX	1,247	XXXXX
APRIL	2,793	XXXXX	1,617	XXXXX	1,176	XXXXX
MAY	2,664	XXXXX	1,335	XXXXX	1,329	XXXXX
JUNE	2,303	XXXXX	1,204	XXXXX	1,099	XXXXX
JULY	2,576	XXXXX	1,192	XXXXX	1,384	XXXXX
AUGUST	3,548	XXXXX	1,884	XXXXX	1,664	XXXXX
SEPTEMBER	4,394	XXXXX	2,291	XXXXX	2,103	XXXXX
OCTOBER	7,982	XXXXX	4,698	XXXXX	3,284	XXXXX
NOVEMBER	17,068	XXXXX	10,079	XXXXX	6,989	XXXXX
DECEMBER	14,257	XXXXX	9,655	XXXXX	4,602	XXXXX
1941						
JANUARY	11,091	+ 184.4	6,999	+ 174.7	4,092	+ 202.7
FEBRUARY	6,885	+ 144.4	3,890	+ 122.7	2,995	+ 179.9
MARCH	5,364	+ 91.6	2,938	+ 89.3	2,426	+ 94.5
APRIL	4,117	+ 47.4	2,153	+ 35.6	1,964	+ 63.6
MAY	4,086	+ 53.4	2,021	+ 51.4	2,065	+ 55.4
JUNE	4,571	+ 98.5	2,221	+ 84.5	2,350	+ 113.8
JULY	5,259	+ 104.2	2,838	+ 138.1	2,421	+ 74.9
AUGUST	5,405	+ 52.3	2,836	+ 50.5	2,569	+ 54.4
SEPTEMBER	5,896	+ 34.2	3,075	+ 34.2	2,821	+ 34.1
OCTOBER	7,292	- 8.6	3,793	- 19.2	3,497	+ 6.5
NOVEMBER	6,937	- 59.4	3,389	- 66.4	3,548	+ 49.2
DECEMBER	7,112	- 50.1	4,317	- 55.3	2,795	- 39.3

*THE PERCENTAGE CHANGE FROM 1939 TO 1940 IS NOT GIVEN SINCE THE EMPLOYMENT SERVICE ONLY STARTED TO FUNCTION JANUARY 1, 1939, AND WAS LARGELY CONCERNED WITH UNEMPLOYMENT COMPENSATION DUTIES AT THAT TIME.

RACE DISTRIBUTION OF COMPLETE JOB PLACEMENTS IN FLORIDA JANUARY 1940 - DECEMBER 1941

THOUSANDS OF PLACEMENTS

THOUSANDS OF PLACEMENTS



INDUSTRIAL DISTRIBUTION OF JOB
PLACEMENTS BY SEX AND DURATION
OCTOBER - DECEMBER 1941

INDUSTRY DIVISION*	MEN AND WOMEN		MEN			WOMEN		
	NUMBER	PERCENTAGE CHANGE FROM 3RD QUARTER 1941	TOTAL	REG.	TEMP.	TOTAL	REG.	TEMP.
ALL INDUSTRIES	21,331	+ 28.8	14,175	11,606	2,569	7,156	5,158	1,998
AGRICULTURE	190	+ 84.5	189	151	38	1	1	0
MINING	22	- 78.6	22	9	13	0	0	0
CONSTRUCTION	6,226	- 10.0	6,203	5,815	388	23	17	6
MANUFACTURING	2,783	+ 60.6	1,373	1,272	101	1,410	1,332	78
TRANS., COMM., UTIL.	208	- 32.5	177	71	106	31	28	3
TRADE	5,256	+ 123.1	3,515	3,016	499	1,741	1,506	235
REAL EST., FIN., INS.	245	+ 7.5	150	70	80	95	59	26
SERVICES	1,721	+ 38.3	1,021	659	362	700	449	251
DOMESTIC	3,856	+ 22.0	831	116	715	3,025	1,652	1,373
GOVERNMENT	824	+ 104.5	694	427	267	130	114	16

*PLACEMENTS MADE IN "ESTABLISHMENTS, NOT ELSEWHERE CLASSIFIED" ARE SO FEW AND INFREQUENT THAT THEY ARE NOT INDICATED ON THE TABLE.

OCCUPATIONAL DISTRIBUTION OF JOB
PLACEMENTS BY SEX AND DURATION
OCTOBER - DECEMBER 1941

OCCUPATIONAL DIVISION	MEN AND WOMEN		MEN			WOMEN		
	NUMBER	PERCENTAGE CHANGE FROM 3RD QUARTER 1941	TOTAL	REG.	TEMP.	TOTAL	REG.	TEMP.
ALL OCCUPATIONS	21,341	+ 28.9	14,184	11,611	2,573	7,157	5,158	1,999
PROF. & MANAGERIAL	104	+ 2.0	92	84	8	12	10	2
CLERICAL & SALES	1,746	+ 45.1	756	488	268	990	638	352
SERVICES	6,697	+ 25.4	2,673	1,626	1,047	4,024	2,423	1,601
AGRIC. & KINDRED	2,142	+ 430.0	1,429	1,387	42	713	713	0
SKILLED	2,492	- 13.7	2,427	2,105	322	65	43	22
SEMI-SKILLED	1,467	+ 6.9	1,341	1,260	81	126	111	15
UNSKILLED	6,693	+ 21.4	5,466	4,661	805	1,227	1,220	7

AGE DISTRIBUTION OF JOB
PLACEMENTS BY SEX AND RACE
OCTOBER - DECEMBER 1941

AGE GROUP	MEN AND WOMEN		MEN			WOMEN		
	NUMBER	PER CENT OF TOTAL	TOTAL	WHITE	COLORED	TOTAL	WHITE	COLORED
ALL AGES	21,341	100.0	14,184	7,501	6,683	7,157	4,000	3,157
UNDER 16	57	0.3	27	5	22	30	12	18
16 AND 17	421	2.0	284	135	149	137	69	68
18 AND 19	1,499	7.0	1,012	541	471	487	277	210
20	825	3.9	545	303	242	280	162	118
21 - 24	3,314	15.5	2,107	944	1,163	207	654	553
25 - 29	3,709	17.4	2,287	1,132	1,155	422	804	618
30 - 34	3,106	14.6	2,100	1,049	1,051	1,006	594	412
35 - 39	2,679	12.5	1,721	882	839	958	486	472
40 - 44	2,031	9.5	1,357	757	600	674	356	318
45 - 49	1,444	6.8	1,014	620	394	430	268	162
50 - 54	1,031	4.8	758	480	278	273	156	117
55 - 59	713	3.3	548	360	188	165	95	70
60 - 64	319	1.5	260	185	75	59	46	13
65 AND OVER	193	0.9	164	108	56	29	21	8

PLACEMENTS AND FIELD VISITS
OCTOBER - DECEMBER 1941

LOCAL OFFICE	COMPLETE PLACEMENTS			CLEARANCE PLACEMENTS		SUPPLEMENTARY PLACEMENTS	FIELD VISITS
	TOTAL	REGULAR	TEMPORARY	ORDER HOLDING	APPLICANT HOLDING		
STATE TOTAL	21,341	16,769	4,572	1,632	1,039	1,055	3,142
ARCADIA	1,899	1,898	1	596	0	0	277
BRADENTON	384	338	46	0	29	0	168
DAYTONA BEACH	695	505	190	0	6	0	170
FORT LAUDERDALE	372	304	68	0	9	8	104
FORT PIERCE	235	229	6	0	102	0	0
GAINESVILLE	382	276	106	0	35	0	119
JACKSONVILLE	3,227	2,922	1,205	48	31	119	215
KEY WEST	508	450	58	1	0	0	0
LAKE LAND	817	613	144	0	81	336	144
LEESBURG	1,167	1,167	0	0	20	0	104
MARIANNA	83	63	20	0	0	55	79
MIAMI	2,358	1,598	760	12	85	42	106
OCALA	697	664	33	2	7	0	194
ORLANDO	1,637	1,443	194	0	75	2	240
PANAMA CITY	129	74	55	5	0	5	115
PENSACOLA	479	393	86	7	3	0	146
ST. AUGUSTINE	256	181	75	0	8	5	45
ST. PETERSBURG	646	469	177	0	40	0	231
TALLAHASSEE	390	230	160	0	1	170	174
TAMPA	2,587	1,330	1,057	0	85	0	228
WEST PALM BEACH	445	316	129	961	70	0	181
WINTER HAVEN	2,148	2,146	2	0	352	313	102

NEW APPLICATIONS, RENEWALS AND THE ACTIVE FILE
OCTOBER - DECEMBER 1941

LOCAL OFFICE	NEW APPLICATIONS AND RENEWALS			ACTIVE FILE		
	NUMBER REC'D 4TH QUARTER 1941	PER CENT CHANGE FROM		AS OF DEC. 31, 1941	PER CENT CHANGE FROM	
		3RD QUARTER 1941	4TH QUARTER 1940		3RD QUARTER 1941	4TH QUARTER 1940
STATE TOTAL	68,046	+ 21.1	- 17.7	89,350	- 19.5	+ 24.9
ARCADIA	2,365	- 17.2	+ 467.1	3,292	- 30.4	+ 390.6
BRADENTON	1,792	- 8.3	+ 125.4	2,730	- 8.4	+ 127.9
DAYTONA BEACH	1,926	+ 33.1	+ 4.9	5,684	+ 33.3	+ 135.8
FORT LAUDERDALE	1,193	- 3.0	- 4.3	1,557	- 18.2	+ 140.3
FORT PIERCE	478	+ 66.0	+ 85.3	707	- 12.2	- 1.3
GAINESVILLE	1,675	+ 28.9	+ 68.7	1,793	- 51.4	+ 190.1
JACKSONVILLE	9,715	- 0.8	- 72.8	10,237	- 47.8	- 9.6
KEY WEST	619	+ 41.6	+ 69.1	1,562	+ 9.3	- 10.5
LAKE LAND	2,708	+ 27.4	+ 61.8	2,615	- 58.6	- 43.3
LEESBURG	902	- 26.9	+ 35.4	1,364	- 48.0	+ 29.8
MARIANNA	753	+ 24.9	+ 19.3	2,601	- 33.3	+ 86.2
MIAMI	12,252	+ 27.2	+ 19.8	10,355	- 10.7	+ 5.5
OCALA	1,151	+ 0.9	+ 18.3	1,622	- 19.8	+ 49.8
ORLANDO	4,430	+ 14.3	+ 106.6	4,972	- 16.3	+ 98.2
PANAMA CITY	973	- 47.8	+ 79.9	886	- 54.4	- 9.1
PENSACOLA	3,815	+ 80.6	+ 77.4	7,676	+ 10.9	+ 178.5
ST. AUGUSTINE	1,002	+ 22.5	+ 69.3	1,528	- 25.8	+ 63.8
ST. PETERSBURG	5,098	+ 242.1	+ 244.2	5,341	+ 161.6	+ 92.9
TALLAHASSEE	1,534	+ 37.1	- 61.0	1,591	- 63.1	- 63.4
TAMPA	8,987	+ 39.1	- 20.8	12,919	- 2.0	- 4.8
WEST PALM BEACH	2,781	+ 9.7	- 25.3	4,627	+ 21.1	+ 24.3
WINTER HAVEN	1,894	- 0.6	+ 111.6	3,691	- 21.3	+ 38.6

**VETERAN ACTIVITIES
OCTOBER - DECEMBER 1941**

LOCAL OFFICE	NEW APPLICATIONS	REGULAR RENEWALS	PLACEMENTS		ACTIVE FILE DEC. 31, 1941	VETERANS PLACED FOR FIRST TIME IN 1941
			REGULAR	TEMPORARY		
STATE TOTAL	2,034	1,357	409	159	4,947	1,536
ARCADIA	26	4	14	0	172	58
BRADENTON	67	15	17	0	187	39
DAYTONA BEACH	22	6	2	2	153	21
FORT LAUDERDALE	33	12	9	1	72	23
FORT PIERCE	7	2	9	0	29	15
GAINESVILLE	76	19	11	2	106	20
JACKSONVILLE	326	182	40	36	531	331
KEY WEST	14	4	12	5	51	28
LAKELAND	75	49	13	5	110	49
LEESBURG	9	13	30	1	68	43
MARIANNA	26	4	3	0	115	9
MIAMI	391	413	92	34	711	238
OCALA	14	19	14	3	67	21
ORLANDO	102	81	16	5	268	49
PANAMA CITY	2	26	2	3	31	63
PENSACOLA	46	68	13	0	397	46
ST. AUGUSTINE	37	3	1	0	89	8
ST. PETERSBURG	249	135	31	9	504	94
TALLAHASSEE	29	53	3	6	102	63
TAMPA	363	187	26	20	842	153
WEST PALM BEACH	95	41	11	13	233	104
WINTER HAVEN	25	21	40	3	109	61

**SPECIAL PLACEMENTS
OCTOBER - DECEMBER 1941**

LOCAL OFFICE	JUNIOR	AGRICULTURAL	TRAINEE	HANDICAPPED
STATE TOTAL	2,802	2,142	90	49
ARCADIA	186	0	0	0
BRADENTON	41	146	0	0
DAYTONA BEACH	113	58	11	0
FORT LAUDERDALE	76	4	0	0
FORT PIERCE	18	16	0	0
GAINESVILLE	61	8	0	0
JACKSONVILLE	444	29	7	4
KEY WEST	122	0	3	5
LAKELAND	103	38	1	2
LEESBURG	30	883	0	4
MARIANNA	11	0	0	9
MIAMI	336	48	57	7
OCALA	61	180	0	1
ORLANDO	225	252	3	4
PANAMA CITY	27	0	0	0
PENSACOLA	82	2	0	1
ST. AUGUSTINE	52	1	0	0
ST. PETERSBURG	100	6	0	0
TALLAHASSEE	74	2	2	1
TAMPA	375	8	6	6
WEST PALM BEACH	62	2	0	0
WINTER HAVEN	203	458	0	0

UNEMPLOYMENT COMPENSATION ACTIVITIES

The balance in the Unemployment Compensation Fund at the end of 1941 reached a total of \$14,993,607.93, the highest in the experience of the State. Additions to the Fund during 1941 totalled \$8,518,373.77, representing an increase of over \$1,700,000, or approximately 25 per cent more than additions during 1940. Benefits paid during the year amounted to \$5,551,432.62, a decrease of more than \$800,000, or approximately 13 per cent from 1940. These figures reveal that only 65 per cent of the income during 1941 was expended for benefits during the year, as compared to 93 per cent in 1940.

The decrease of 13 per cent in benefit payments as compared to 1940 to a considerable extent is due to the removal of citrus packing workers from covered employment on January 1, 1940. Payments to this group during 1941 dropped approximately \$800,000 from the preceding year, due to the fact that these workers were not accumulating earnings in covered employment during 1940, and consequently, relatively few established benefit rights in 1941. However, this decrease in benefits resulting from the exclusion of citrus packers was partly offset by the increase which was effected by the more liberalized benefit structure beginning July 1, 1941. On the whole, the trend in benefits, as in contributions, reflected a general economic improvement during 1941.

A comparison of the eligibility for the second half of 1941 with the second half of 1940 indicates that 68 per cent of the claimants during the last half of 1941 were determined eligible for benefits, as compared to 53 per cent eligibility for the same period of 1940. The eligibility ratio for the second half of 1941 was lowered considerably by the high number of partial unemployment benefit claims which were determined ineligible following the institution of partial procedures in November. But for this factor, and the fact that some of the claims disposed during this period were disposed of under the old law, the percentage of eligibility for the last half of this year would have been somewhat greater and would have given a better indication of the effect of the more liberal qualifying standards under the new law.

A review of the fourth quarter figures indicates that contributions during this period, plus interest earnings, amounted to \$2,077,150.86, maintaining above the two-million dollar mark the additions to the Fund during each quarter of 1941. Additions to the Fund during the last quarter exceeded benefit disbursements by approximately \$680,000, an increase of \$440,000 or more than 180 per cent, from the comparable figure for the fourth quarter of 1940.

Benefits totaling \$1,390,854.50 were distributed during the fourth quarter, this figure representing a decline of more than 30 per cent from the preceding quarter and an increase of less than one per cent from the fourth quarter of 1940. The decrease from the third quarter is attributable to normal seasonal increase in employment during the fourth quarter.

The number of initial claims filed during the last quarter decreased 15.3 per cent from the number filed during the third quarter. This proportion, however, was considerably less than between the third and fourth quarters of 1940 when the percentage drop was 76.8 per cent. A further comparison indicates that 44.4 per cent more initial claims were filed during the fourth quarter of 1941 than during the corresponding period of 1940. This significant increase in the volume of claims at the end of the year appears to be definite indication of unemployment which is resulting from job dislocations brought about by defense requirements.

The proportion of claimants determined eligible during the fourth quarter was virtually the same as in the third quarter but was 15 per cent higher than in the fourth quarter of 1940.

There was little variation from the preceding quarter in the weekly benefit amounts paid for total unemployment. Approximately 60 per cent of the total number of payments to totally unemployed workers ranged from \$5 to \$13, and approximately 53 per cent ranged from \$10 to \$15. The number of \$15 payments constituted 22.5 per cent of the total number of payments.

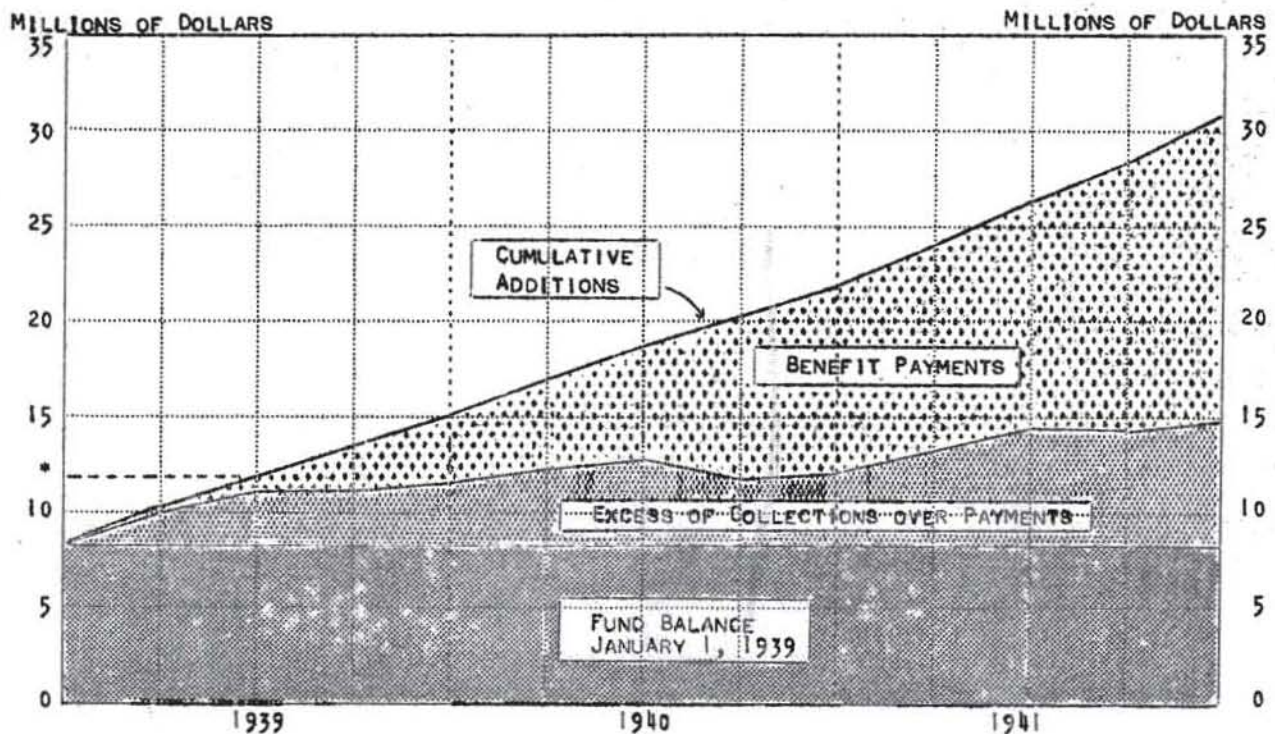
**COLLECTIONS, BENEFIT PAYMENTS AND FUNDS
AVAILABLE FOR BENEFIT PAYMENTS IN FLORIDA
JANUARY 1939 - DECEMBER 1941**

PERIOD	NET ADDITIONS*	BENEFITS PAID**	BALANCE UNEMPLOYMENT COMPENSATION FUND
1936, 1937, & 1938	\$ 8,306,098.41	-	\$ 8,306,098.41
1939:			
FIRST QUARTER	1,878,431.63	\$ 247,360.32	9,937,169.72
SECOND QUARTER	1,705,070.67	527,847.00	11,114,393.39
THIRD QUARTER	1,626,174.29	1,588,654.70	11,151,912.98
FOURTH QUARTER	1,551,463.16	1,140,250.43	11,563,125.71
1940:			
FIRST QUARTER	1,870,627.14	1,098,280.94	12,335,471.91
SECOND QUARTER	1,742,931.29	1,404,731.58	12,673,671.62
THIRD QUARTER	1,579,769.03	2,469,818.61	11,783,622.04
FOURTH QUARTER	1,623,315.74	1,380,281.00	12,026,656.78
1941:			
FIRST QUARTER	2,108,746.81	941,340.00	13,194,063.59
SECOND QUARTER	2,302,806.28	1,114,859.83	14,382,020.04
THIRD QUARTER	2,029,669.82	2,104,378.29	14,307,311.57
FOURTH QUARTER	2,077,150.86	1,390,854.50	14,993,607.93

*CONTRIBUTIONS COLLECTED PLUS THE INTEREST EARNINGS OF THE FUND.

**BENEFITS WERE FIRST PAID FEBRUARY 1, 1939.

**COLLECTIONS, BENEFIT PAYMENTS AND FUNDS
AVAILABLE FOR BENEFIT PAYMENTS IN FLORIDA
JANUARY 1939 - DECEMBER 1941**



*WHEN THE UNEMPLOYMENT COMPENSATION FUND FALLS TO THIS LEVEL AS OF THE END OF ANY CALENDAR QUARTER, REDUCED RATES UNDER EXPERIENCE RATING WILL BE ABROGATED FOR THE REST OF THAT YEAR OR FOR THE ENSUING YEAR IF THIS BALANCE DROPS TO \$12,000,000 AT THE END OF A CALENDAR YEAR.

MONTHLY VARIATION OF UNEMPLOYMENT COMPENSATION BENEFITS IN FLORIDA
JANUARY 1939 - DECEMBER 1941

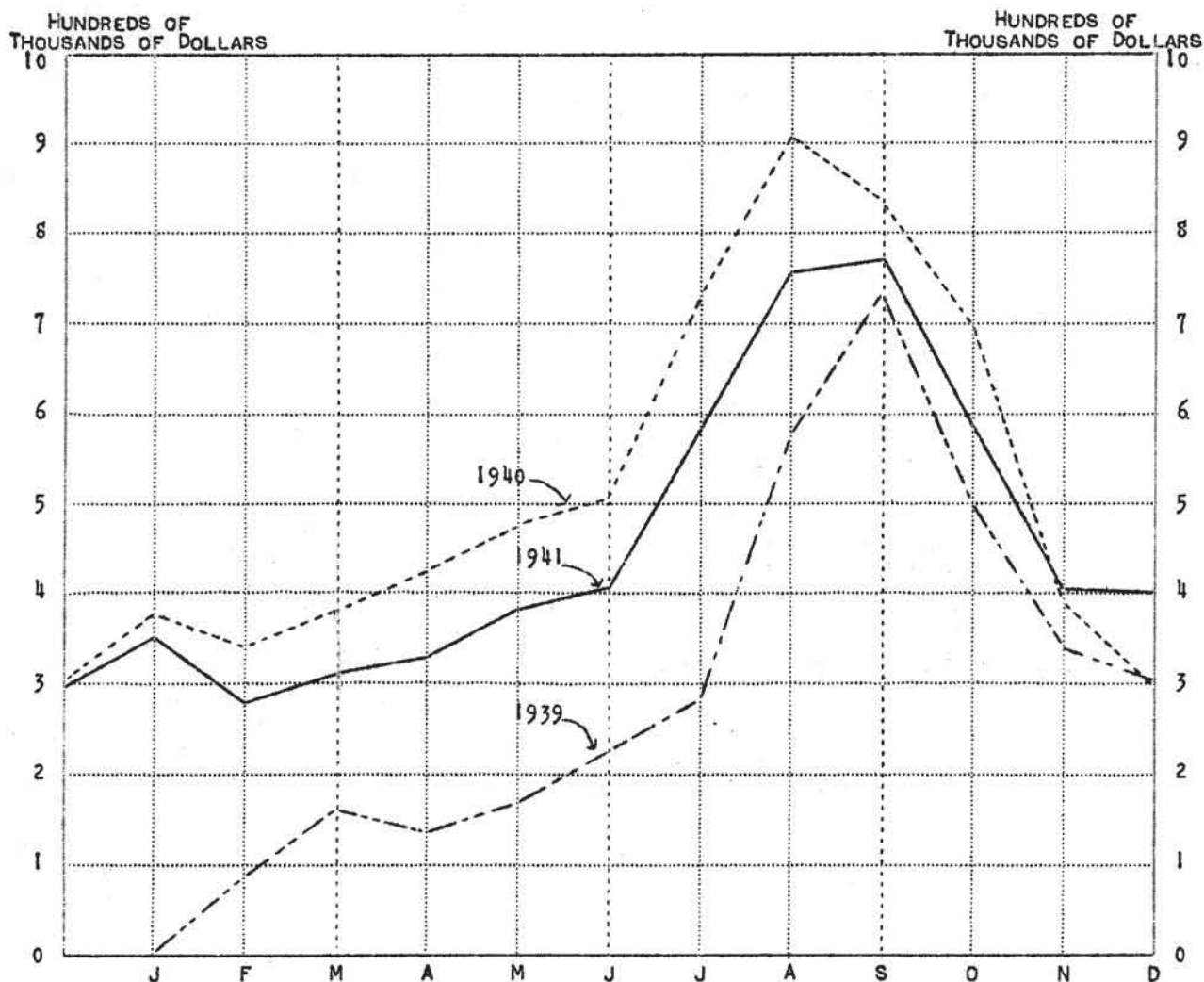
MONTH	1941		1940		1939
	AMOUNT	PER CENT CHANGE FROM PRECEDING YEAR	AMOUNT	PER CENT CHANGE FROM PRECEDING YEAR	AMOUNT
JANUARY	\$351,250.50	- 6.6	\$375,872.83		\$ 85,539.45
FEBRUARY	278,986.50	- 18.1	340,742.38	+ 298.3	161,820.87
MARCH	311,103.00	- 18.5	381,665.73	+ 135.8	134,740.77
APRIL	327,126.07	- 23.0	424,791.04	+ 215.3	167,036.25
MAY	381,092.55	- 19.8	475,031.87	+ 184.4	225,069.98
JUNE	406,641.21	- 19.5	504,908.67	+ 123.3	281,448.99
JULY	579,361.79	- 20.4	727,773.27	+ 158.6	574,663.17
AUGUST	755,571.00	- 16.8	907,552.84	+ 57.9	732,542.54
SEPTEMBER	769,445.50	- 7.8	834,492.50	+ 13.9	498,749.37
OCTOBER	583,190.00	- 16.0	694,641.00	+ 39.3	330,279.57
NOVEMBER	403,384.00	+ 3.5	389,564.00	+ 15.2	303,221.49
DECEMBER	404,280.50	+ 36.5	296,076.00	- 2.4	
TOTAL	\$5,551,432.62	- 12.6	\$6,353,112.13	+ 81.3	\$3,504,112.45

TOTAL BENEFIT PAYMENTS TO DATE - - - -

\$15,408,657.20

*THE FLORIDA AGENCY DID NOT ACTUALLY ISSUE ANY BENEFIT CHECKS UNTIL FEBRUARY, 1939, BECAUSE OF THE THREE WEEK WAITING PERIOD REQUIREMENT IN FORCE AT THAT TIME.

MONTHLY VARIATION OF UNEMPLOYMENT COMPENSATION BENEFITS IN FLORIDA
JANUARY 1939 - DECEMBER 1941



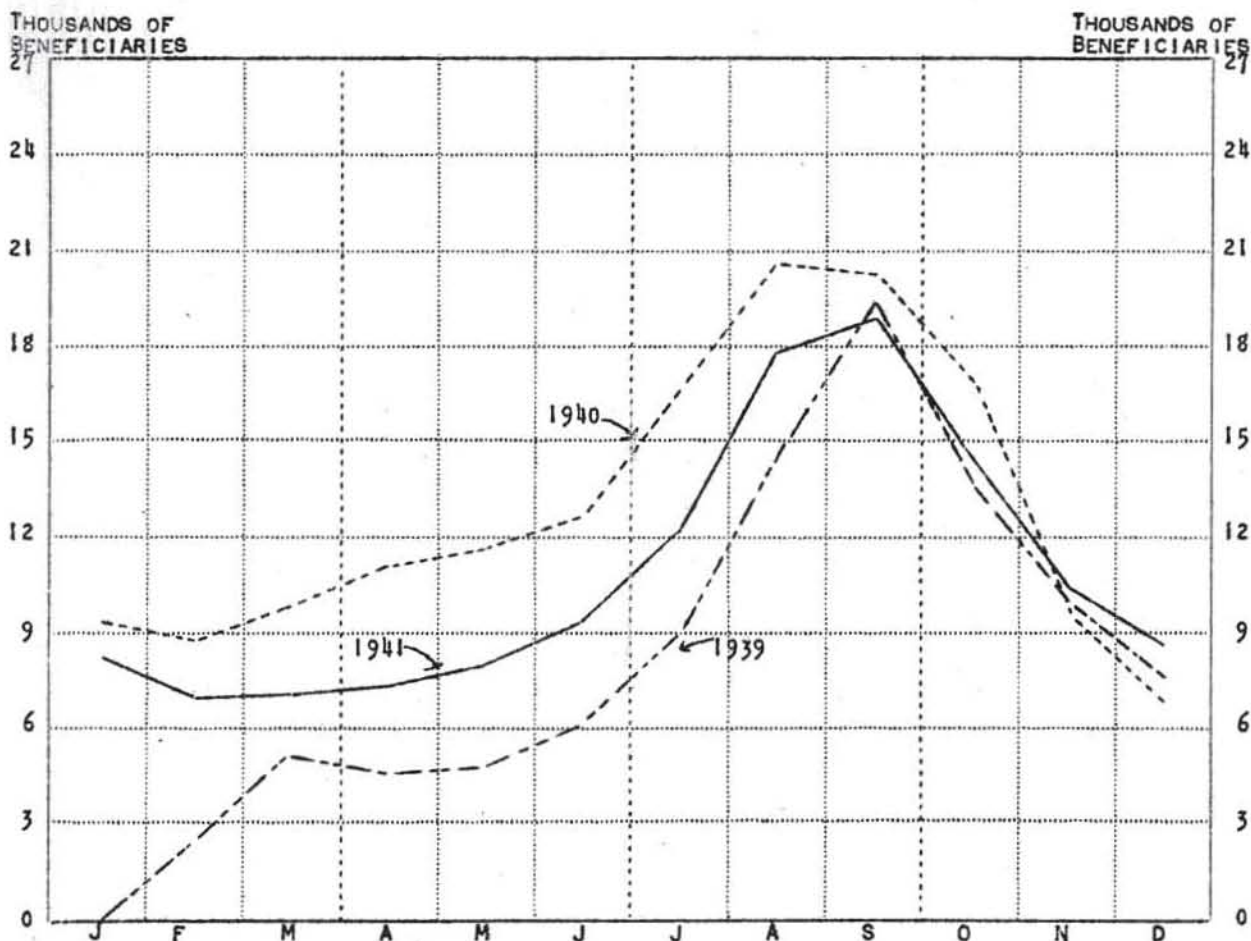
NUMBER OF INDIVIDUALS RECEIVING BENEFITS*
JANUARY 1939 - DECEMBER 1941

MONTH	1941		1940		1939
	NUMBER	PERCENTAGE CHANGE FROM 1940	NUMBER	PERCENTAGE CHANGE FROM 1939	NUMBER
JANUARY	8,504	- 11.9	9,424	-	**
FEBRUARY	7,067	- 20.4	8,876	+ 218.3	2,477
MARCH	7,118	- 28.2	9,916	+ 89.6	5,229
APRIL	7,410	- 33.2	11,087	+ 138.5	5,608
MAY	8,073	- 31.1	11,712	+ 159.5	4,890
JUNE	9,382	- 26.3	12,736	+ 106.6	6,165
JULY	12,266	- 26.6	16,704	+ 34.6	9,050
AUGUST	17,805	- 13.8	20,656	+ 42.1	14,537
SEPTEMBER	18,939	- 6.9	20,336	+ 4.6	19,437
OCTOBER	11,439	- 14.2	16,823	+ 22.8	13,702
NOVEMBER	10,345	+ 5.5	9,810	- 1.0	9,907
DECEMBER	8,581	+ 26.1	6,805	- 10.9	7,640

* WEEKLY AVERAGE OF NUMBER OF PAYMENTS ISSUED EACH MONTH FOR WEEKS ENDING DURING MONTH.

** THE FIRST BENEFIT CHECK WAS PAID IN FEBRUARY, 1939.

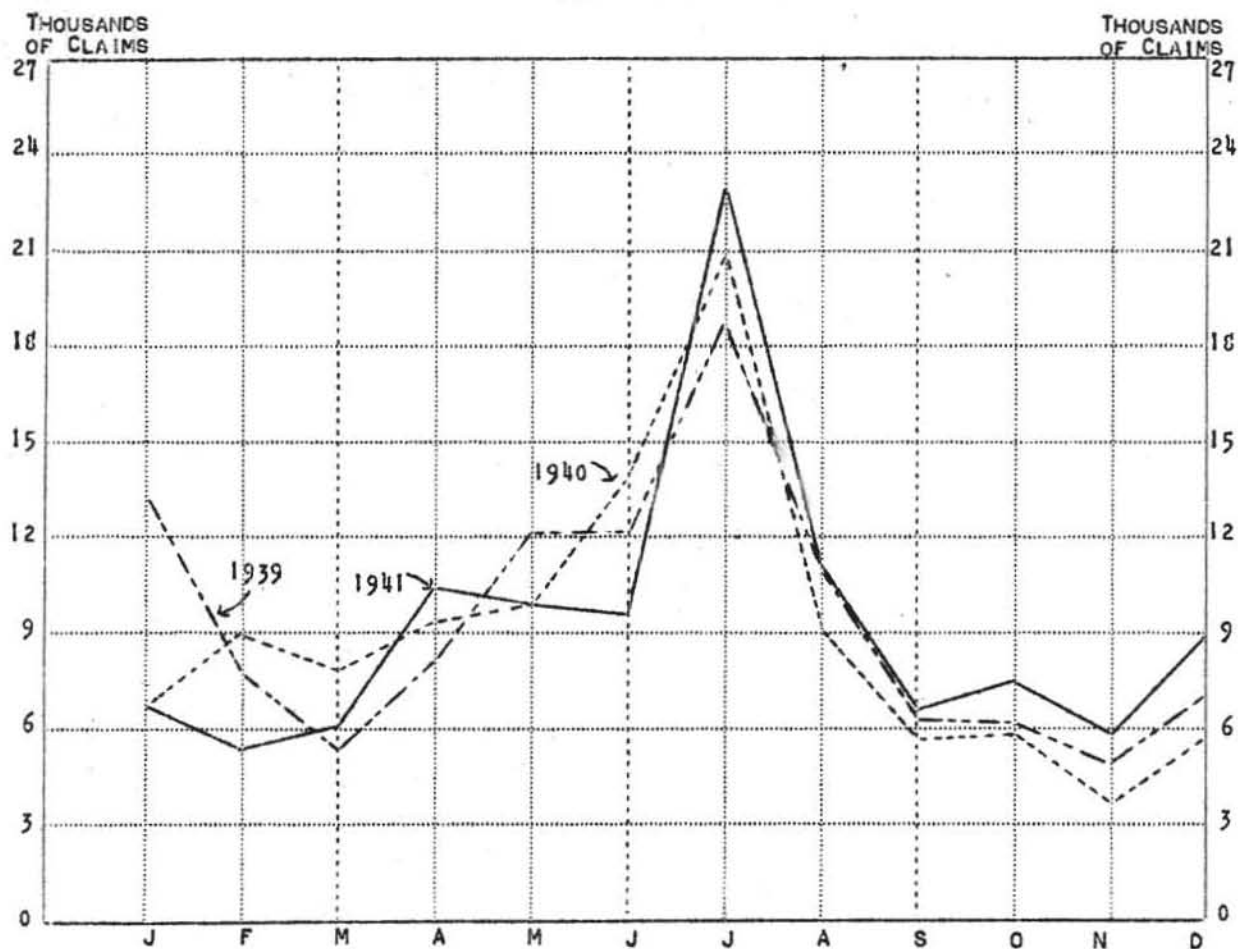
NUMBER OF INDIVIDUALS RECEIVING BENEFITS
JANUARY 1939 - DECEMBER 1941



INITIAL CLAIMS RECEIVED JANUARY 1939 - DECEMBER 1941

MONTH	1941		1940		1939
	NUMBER	PERCENTAGE CHANGE FROM 1940	NUMBER	PERCENTAGE CHANGE FROM 1939	NUMBER
TOTAL	111,024	+ 3.0	107,827	- 4.7	113,176
JANUARY	6,755	+ 0.6	6,718	- 50.0	13,423
FEBRUARY	5,411	- 39.6	8,956	+ 14.5	7,819
MARCH	6,101	- 22.4	7,860	+ 46.3	5,572
APRIL	10,400	+ 10.8	9,386	+ 15.0	8,588
MAY	9,224	0.0	9,925	- 18.3	12,145
JUNE	9,647	- 30.8	13,947	+ 15.9	12,141
JULY	22,975	+ 10.2	20,853	+ 11.1	18,763
AUGUST	11,017	+ 20.4	9,146	- 15.0	10,754
SEPTEMBER	6,600	+ 16.4	5,668	- 11.2	6,382
OCTOBER	7,436	+ 27.1	5,849	- 5.8	6,210
NOVEMBER	5,803	+ 56.7	3,704	- 24.7	4,918
DECEMBER	8,552	+ 53.9	5,815	- 18.0	7,091

INITIAL CLAIMS RECEIVED JANUARY 1939 - DECEMBER 1941

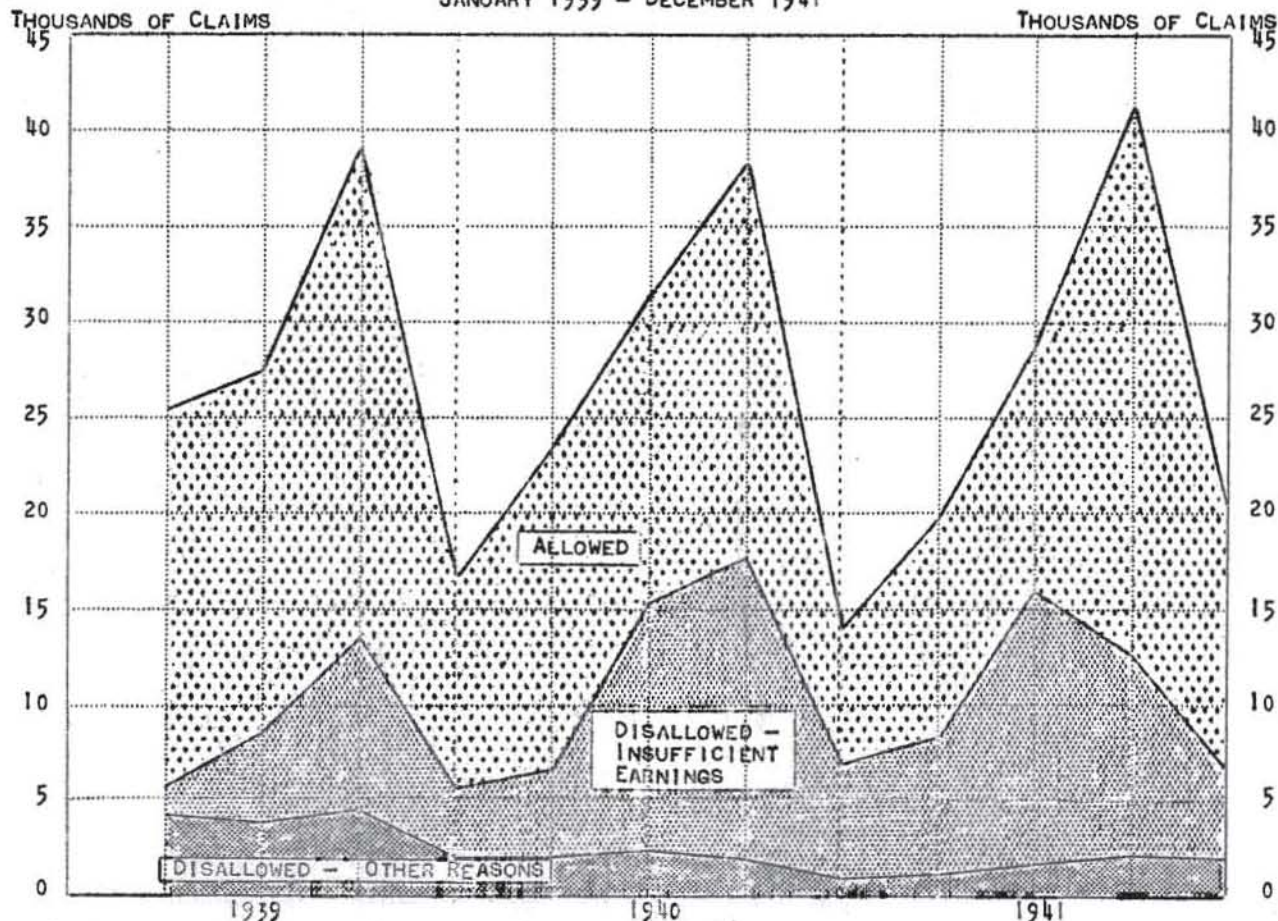


INITIAL DETERMINATIONS BY TYPE OF DISPOSITION
JANUARY 1939 - DECEMBER 1941

YEAR AND QUARTER	TOTAL DISPOSITION	ALLOWED	DISALLOWED					
			FOR ALL REASONS	PER CENT OF TOTAL DISP.	INSUFFI- CIENT EARN- INGS	PER CENT OF TOTAL DISP.	OTHER REASONS	PER CENT OF TOTAL DISP.
1939	108,554	74,956	33,598	31.0	18,836	17.4	14,762	13.6
1ST QUARTER	25,402	19,615	5,787	22.8	1,500	5.9	4,287	16.9
2ND QUARTER	27,480	18,804	8,576	31.6	4,826	17.6	3,850	14.0
3RD QUARTER	39,008	25,579	13,429	34.4	8,808	22.8	4,541	11.6
4TH QUARTER	16,664	10,958	5,706	34.2	3,622	21.7	2,084	12.5
1940	106,995	60,628	46,367	43.3	38,663	36.1	7,704	7.2
1ST QUARTER	23,457	16,830	6,627	28.2	4,511	19.2	2,116	9.0
2ND QUARTER	31,313	16,090	15,223	48.6	12,700	40.6	2,523	8.0
3RD QUARTER	38,248	20,579	17,669	46.2	15,629	40.9	2,040	5.3
4TH QUARTER	13,977	7,129	6,848	49.0	5,823	41.7	1,025	7.3
1941	110,275	66,553	43,723	39.6	36,364	33.0	7,359	6.7
1ST QUARTER	19,832	11,573	8,259	41.6	6,963	35.1	1,296	6.5
2ND QUARTER	28,893	12,967	15,926	55.1	14,123	48.9	1,803	6.2
3RD QUARTER	41,162	28,523	12,639	30.7	10,376*	25.2	2,263	5.5
4TH QUARTER	20,389	13,490	6,899	33.8	4,902	24.0	1,997	9.8

*BEGINNING WITH THE 3RD QUARTER OF 1941, DISALLOWANCES FOR INSUFFICIENT EARNINGS INCLUDE THOSE CLAIMS DISALLOWED BECAUSE THE CLAIMANT DID NOT HAVE EARNINGS IN COVERED EMPLOYMENT IN THREE QUARTERS OF HIS BASE PERIOD AS WELL AS THOSE CLAIMS DISALLOWED BECAUSE OF INSUFFICIENT TOTAL EARNINGS.

INITIAL DETERMINATIONS BY TYPE OF DISPOSITION
JANUARY 1939 - DECEMBER 1941



DISTRIBUTION OF BENEFIT PAYMENTS BY
SIZE OF CHECK AND TYPE OF UNEMPLOYMENT
OCTOBER - DECEMBER 1941

SIZE OF PAYMENT	PAYMENT FOR TOTAL UNEMPLOYMENT		PAYMENT FOR PARTIAL UNEMPLOYMENT	
	NUMBER	PER CENT	NUMBER	PER CENT
ALL PAYMENTS CLASSIFIED*	119,175	100.0	16,027	100.0
LESS THAN \$1.00	-	-	26	0.2
\$ 1.00 - \$ 1.99	-	-	53	0.3
\$ 2.00 - \$ 2.99	-	-	622	3.9
\$ 3.00 - \$ 3.99	259	0.2	1,602	10.0
\$ 4.00 - \$ 4.99	280	0.2	2,072	12.9
\$ 5.00 - \$ 5.99	6,600	5.5	2,121	13.2
\$ 6.00 - \$ 6.99	7,292	6.1	2,048	12.8
\$ 7.00 - \$ 7.99	10,059	8.4	2,132	13.3
\$ 8.00 - \$ 8.99	17,444	14.6	1,676	10.4
\$ 9.00 - \$ 9.99	14,033	11.8	1,208	7.5
\$10.00 - \$10.99	11,886	10.0	891	5.6
\$11.00 - \$11.99	8,712	7.3	511	3.2
\$12.00 - \$12.99	6,661	5.6	528	3.3
\$13.00 - \$13.99	5,515	4.6	286	1.8
\$14.00 - \$14.99	3,755	3.2	251	1.6
\$15.00	26,679	22.5		

*IRREGULAR PAYMENTS WERE NOT CLASSIFIED BY SIZE. SUCH PAYMENTS ARE FINAL PAYMENTS WHICH ARE LESS THAN THE WEEKLY BENEFIT AMOUNT BECAUSE THEY CONSTITUTE ALL THAT THE CLAIMANT HAS LEFT IN BENEFIT RIGHTS FOR THAT BENEFIT YEAR.

DISQUALIFICATION OF CLAIMANTS
BY REASON FOR DISQUALIFICATION

1941	TOTAL	VOLUNTARY QUITTING	DISCHARGE FOR MISCONDUCT	REFUSAL OF SUITABLE WORK	LABOR DISPUTE	UNAVAIL- ABLE FOR WORK	OTHER
JANUARY	206	70	70	10	0	24	32
FEBRUARY	223	84	68	23	0	30	18
MARCH	322	112	74	34	40	50	12
APRIL	337	116	98	31	2	64	26
MAY	513	199	116	69	0	99	30
JUNE	471	171	93	67	0	106	34
JULY	507	213	86	58	0	121	29
AUGUST	775	271	151	121	12	191	29
SEPTEMBER	1,193	291	162	89	434	180	37
OCTOBER	684	257	130	98	5	171	23
NOVEMBER	632	298	121	70	10	108	25
DECEMBER	458	182	63	45	67	86	15

LOCAL OFFICE DISTRIBUTION OF INITIAL AND CONTINUED CLAIMS
OCTOBER - DECEMBER 1941

LOCAL OFFICE	INITIAL CLAIMS			CONTINUED CLAIMS		
	4TH QUARTER 1941	PER CENT CHANGE FROM		4TH QUARTER 1941	PER CENT CHANGE FROM	
		3RD QUARTER 1941	4TH QUARTER 1940		3RD QUARTER 1941	4TH QUARTER 1940
STATE TOTAL	23,161	- 44.1	+ 46.3	161,678	- 40.7	+ 0.4
ARCADIA	192	- 80.7	+ 4.9	2,941	- 59.8	- 40.1
BRADENTON	540	- 48.0	+ 19.7	4,995	- 25.3	- 20.5
DAYTONA BEACH	445	- 3.1	+ 151.4	2,524	+ 6.1	+ 31.6
FORT LAUDERDALE	402	- 48.7	+ 148.1	3,203	- 28.8	+ 59.4
FORT PIERCE	161	- 78.0	+ 11.8	2,507	- 65.7	- 35.5
GAINESVILLE	553	- 37.3	+ 412.0	3,948	- 14.8	+ 222.3
JACKSONVILLE	3,219	- 12.0	+ 140.6	20,794	- 8.5	+ 23.2
KEY WEST	203	+ 123.1	+ 153.7	677	+ 79.6	+ 86.5
LAKELAND	610	- 80.9	+ 24.2	6,816	- 69.1	- 22.9
LEESBURG	181	- 86.2	+ 42.5	2,294	- 70.7	- 39.8
MARIANNA	252	- 39.9	+ 16.1	1,707	- 41.3	- 5.2
MIAMI	2,839	- 38.9	+ 60.9	27,459	- 28.2	+ 40.3
OCALA	450	- 45.3	+ 336.9	2,728	- 43.4	+ 21.0
ORLANDO	1,209	- 68.8	+ 182.8	7,996	- 62.7	- 35.5
PANAMA CITY	167	- 1.8	- 43.4	708	- 41.4	- 66.4
PENSACOLA	691	+ 6.0	+ 22.1	4,564	- 2.4	- 19.2
ST. AUGUSTINE	158	- 55.2	+ 73.6	1,330	- 25.7	+ 65.2
ST. PETERSBURG	823	- 49.3	+ 72.5	8,290	- 36.8	+ 18.6
TALLAHASSEE	941	- 36.7	+ 32.7	6,299	- 27.3	+ 27.5
TAMPA	4,360	+ 16.4	- 5.6	18,109	- 26.1	- 21.7
WEST PALM BEACH	715	- 32.8	+ 83.8	5,884	- 31.9	+ 36.5
WINTER HAVEN	814	- 82.3	+ 77.3	8,835	- 13.3	+ 38.3
LIABLE STATE	3,236	- 33.0	+ 23.7	17,070	- 27.8	+ 35.0

LOCAL OFFICE DISTRIBUTION OF BENEFIT PAYMENTS*
OCTOBER - DECEMBER 1941

LOCAL OFFICE	NUMBER OF PAYMENTS			AMOUNT OF PAYMENTS		
	4TH QUARTER 1941	PER CENT CHANGE FROM		4TH QUARTER 1941	PER CENT CHANGE FROM	
		3RD QUARTER 1941	4TH QUARTER 1940		3RD QUARTER 1941	4TH QUARTER 1940
STATE TOTAL	143,051	- 34.3	+ 0.1	\$1,385,204.50	- 34.1	+ 0.4
ARCADIA	2,813	- 52.3	- 39.7	23,544.00	- 52.3	- 41.3
BRADENTON	4,689	- 8.2	- 19.9	41,830.00	- 3.7	- 9.6
DAYTONA BEACH	2,067	+ 27.9	+ 46.9	19,922.50	+ 18.3	+ 36.4
FORT LAUDERDALE	3,038	- 15.6	+ 73.1	29,088.50	- 16.3	+ 58.3
FORT PIERCE	2,661	- 52.8	- 25.3	24,439.50	- 54.2	- 30.5
GAINESVILLE	3,369	- 11.2	+ 207.4	31,003.50	- 11.2	+ 209.5
JACKSONVILLE	17,970	- 1.7	+ 19.2	173,291.00	- 2.5	+ 25.3
KEY WEST	504	+ 60.5	+ 62.8	4,749.50	+ 56.9	+ 74.8
LAKELAND	7,024	- 58.9	- 16.0	61,748.00	- 59.1	- 21.5
LEESBURG	2,463	- 56.7	- 38.1	20,294.50	- 58.2	- 40.8
MARIANNA	1,350	- 45.7	- 9.9	12,189.00	- 41.4	- 5.7
MIAMI	25,459	- 22.9	+ 55.2	284,455.00	- 22.8	+ 50.4
OCALA	2,473	- 42.5	+ 16.3	21,345.50	- 42.2	+ 16.7
ORLANDO	7,746	- 51.0	- 40.5	70,021.50	- 51.6	- 42.4
PANAMA CITY	656	- 42.1	- 60.1	6,249.00	- 42.5	- 57.6
PENSACOLA	3,682	- 9.6	- 22.3	32,996.50	- 6.0	- 21.9
ST. AUGUSTINE	1,226	- 21.2	+ 79.0	11,623.50	- 25.1	+ 72.5
ST. PETERSBURG	7,666	- 32.2	+ 15.9	70,818.00	- 32.7	+ 15.5
TALLAHASSEE	5,560	- 19.4	+ 29.6	47,397.00	- 17.1	+ 46.1
TAMPA	13,726	- 27.9	- 19.7	122,220.00	- 30.7	- 22.5
WEST PALM BEACH	5,408	- 25.6	+ 42.0	55,121.50	- 25.0	+ 44.7
WINTER HAVEN	9,349	- 66.2	+ 37.9	84,674.50	- 67.4	+ 43.6
MULTI-STATE	12,152	- 25.6	+ 20.5	136,182.50	- 26.5	+ 17.0

*BEGINNING SEPTEMBER, 1941, CHECKS ISSUED IN THE PROCESS OF FRAUD RECOVERY WERE NO LONGER CLASSIFIED BY LOCAL OFFICE. SINCE 819 CHECKS FOR \$5,650.00 WERE ISSUED IN THE FRAUD RECOVERY PROCESS, STATE TOTALS FOR THE NUMBER AND AMOUNT OF PAYMENTS WILL BE SHORT BY THESE AMOUNTS.

Benefit Rights:

The benefit rights of those workers covered by the Unemployment Compensation Law are determined by their earnings in covered employment during a two-year period known as their base period. The end of the base period precedes the date of the claim by from three to six months. In order to be eligible for unemployment benefits a worker must have earned at least \$200 in covered employment during his base period and must have had these earnings distributed in at least three different calendar quarters. All claimants for benefits must register for work with the Employment Service and serve a waiting period of one week between the date of the filing of an eligible claim and the first week of compensable unemployment. Benefit payments are made on a weekly basis with the amount paid varying from \$5 to \$15 per week, depending upon the amount earned during the quarter of highest earnings in the base period. The total amount of these payments which an unemployed worker can receive in any 52 week period is limited to sixteen times his weekly benefit amount or one-sixth of his base period earnings, whichever is the lesser. However, any worker who is eligible for any benefits is eligible for at least six weeks of benefits.

Disqualification for Benefits:

Workers who voluntarily quit their jobs without good cause or who are discharged for misconduct are subject to having to serve up to twelve additional waiting weeks before reaching the compensable stage. If a claimant fails without good

cause to apply for suitable work when so directed by the Employment Service or to accept suitable work, he is also subject to disqualification resulting in having to serve additional waiting weeks and to possible reduction in benefit rights.

Financing of Benefit Payments:

The benefit payments are financed by a pay roll tax upon employers of eight or more workers who offer non-exempt employment. This tax is 2.7% of their pay roll up to the first \$3,000 paid any individual. Beginning in 1942 a variation in this pay roll tax will be permitted in accordance with the employers' employment experience as measured by benefit payments to their employees. The possible tax rates under this plan are 1.7%, 2.2%, and 2.7%. Should the funds available for benefit payments fall to \$12,000,000 at the end of any calendar quarter, this tax structure will be abrogated and every employer will pay at the standard rate of 2.7% for the remainder of the year, or for the ensuing year if such a condition exists at the end of a calendar year.

Administrative Funds:

Funds for the administration of the Florida unemployment compensation system are received from the Federal Government (and the bulk of the funds for the administration of the Employment Service). However, the Federal Government also collects a pay roll tax of .3% from practically all of the employers who are subject to the Florida Unemployment Compensation Law, i. e., those subject to the Federal Unemployment Tax Act.

LOCAL OFFICES
of the
Florida State Employment Service

BRADENTON

1322 Sixth Avenue
J. C. Leach, Mgr.

DAYTONA BEACH

121 Orange Avenue
H. R. Moss, Mgr.

FORT LAUDERDALE

Maxwell Arcade
J. N. Blount, Mgr.

FORT MYERS

1001-03 Main St.
W. M. Williams, Mgr.

FORT PIERCE

127 South Second Street
H. C. Deen, Mgr.

GAINESVILLE

334 E. Main Street S.
Robt. C. Simmons, Mgr.

JACKSONVILLE

White Office
8-10 East Bay Street
Colored Office
715 W. Adams Street
W. J. Zoeller, Mgr.

KEY WEST

314 Simonton Street
William V. Little, Mgr.

LAKELAND

215 South Tennessee Street
C. C. Miller, Mgr.

LEESBURG

First Federal Building
Arthur W. Nichols, Mgr.

MARIANNA

208 Lafayette Street
Tom L. Olive, Mgr.

MIAMI

White Office
229 N. E. First Street
Colored Office
922 N. W. Fifth Avenue
J. H. Callahan, Jr., Mgr.

OCALA

Jefferson and Magnolia
Gordon W. Reap, Mgr.

ORLANDO

22 East Pine Street
G. M. Simmons, Mgr.

PANAMA CITY

4th Street and Laverne Ave.
John A. Stringer, Mgr.

PENSACOLA

400 South Palafox Street
John H. Boschen, Mgr.

ST. AUGUSTINE

34 Treasury Street
J. L. Stubbs, Mgr.

ST. PETERSBURG

White Office
697-99 First Avenue No.
Colored Office
828 First Avenue, North
H. E. Spaulding, Mgr.

TALLAHASSEE

213 East Tennessee Street
H. R. VanBrunt, Mgr.

TAMPA

Marion and Jackson Street
L. F. Shebel, Mgr.

WEST PALM BEACH

439 Datura Street
Allison T. French, Mgr.

WINTER HAVEN

404 Sixth Street, N. W.
Robert L. Coleman, Mgr.